

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.
08-1-16-9

) IN THE MATTER OF APPROVING THE
) TENTATIVE AGREEMENT
) BETWEEN LANE COUNTY AND THE
) FEDERATION OF OREGON PAROLE AND
) PROBATION OFFICERS, PAROLE &
) PROBATION UNIT

WHEREAS, a tentative agreement has been reached between Lane County's bargaining team and the Federation of Oregon Parole and Probation Officers, Parole & Probation Unit, and

WHEREAS, the agreement is consistent with the guidelines set forth by the Board of County Commissioners.

IT IS NOW HEREBY ORDERED that the attached tentative agreement between Lane County and the Federation of Oregon Parole and Probation Officers, Parole & Probation Unit be approved, and

IT IS FURTHER ORDERED that the County Administrator and the County's bargaining team be authorized to execute the revised agreement on behalf of the County.

DATED this 16th day of January, 2008.

Faye Stewart., Chair
Lane County Board of County Commissioners

APPROVED AS TO FORM
Date: 9/11/08 Lane County
ZIL
OFFICE OF LEGAL COUNSEL

SUMMARY
Changes to FOPPO Bargaining Agreement
2007-2009

Article X Wages

- 3% COLA, effective 1st pay period following July 1, 2007
- 2.5% COLA, effective 1st pay period following July 1, 2008
- 1.5% Intermediate certification and additional 1.0% advanced certification
- Reduction in steps in pay plan from 10 steps to 7 steps

Article XII Insurance

Changes to short, long-term and disability leave.
No additional changes to current benefit plan

Costs

The estimated total cost of the two-year agreement is approximately \$300,000. The County maintained a fund balance in the Community Corrections budget of \$351,277 for 2007 and an additional \$365,277 for 2008 which will adequately fund this proposed agreement and leave fund balances that can be allocated for critical services within the budgetary constraints of the fund

General

The agreement contains two options for the Union and County to re-open bargaining during the course of the agreement. The first is associated with the second year COLA of 2.5%. If the CPI meets or exceeds 3.5% at year-end of 2008, then the option can be exercised. The second relates to the potential move of the bargaining unit from Health and Human Services to the Sheriff's Office. The agreement allows the parties to negotiate working conditions that are mandatory subjects of bargaining.

Two Year Agreement, ending June 30, 2009.