

Lane County, Oregon

FY 08-09 Service Options Sheet

Service: **Commission for Advancement of Human Rights**
 Dept: County Administration
 Program Contact: Zoe Gilstrap
 Contact Phone: _____

BCC Service Priorities: _____
 Fund: 124 Dept. Org ID: 5152010
 Dept. Priority: _____ of _____
 Fund Priority: _____ of _____

Executive Summary

Staff support for **Lane County Commission for the Advancement of Human Rights** which advises the BCC on the status of civil and human rights in the County, and provides BCC County departments community input and feedback regarding human rights and affirmative action; provide community education and outreach concerning human rights programs within Lane County; recommend, support, and assist in development of programs and seminars on human rights, cultural diversity, equal opportunity, and affirmative action; provide an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals and the number, type, and resolution of complaints).

State/Federal Mandate

None.

Outcome Measure/s

Hold at least three (3) Commission meetings outside Eugene/Springfield area utilizing city council meetings, community forums, and joint meetings with Commissioner of District in which meetings held; develop work plan annually; affirm, encourage, and promote programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and value the cultural diversity of Lane County.

Service Level Descriptions. Level 1 (very bottom) = Threshold Level Below Which Service Cannot Be Provided

X=Funded	Proposed Service Funding >>	Other Funds	Expense	Total General Fund	FTE
		38,164	43,424	5,260	0.50
<input checked="" type="checkbox"/>	Level 1:	38,164	43,424	5,260	0.50

A Program Specialist will take and track complaints and report to the commission; provide administrative support to the commission, including performing research and analysis of issues, events and changes to law that have potential impact on the human rights program; act as a liaison to the County, ensuring key personnel within the County organization are aware of significant actions and positions the commission has taken and support and oversee grant writing and monitoring efforts.

Ver: 12/18/07d-ji

- "Shall" Mandate
- Related Mandate
- No Clear Mandate
- Highly Leveraged to County provided service (100% return or greater)
- Leverages Funds to County
- Leverages Funding for Citizens and/or Community Organizations

Leverage Details

At the FY 07-08 level of service, the	_____	\$0	back to the General Fund
GF portion of this program leverages:	_____	\$0	into other County Funds
	_____	\$0	directly or via subcontract to community orgs
	_____	\$0	directly to citizens via services provided
	0.00%		County Funds Leverage Ratio

For the purpose of this comparison, only include leveraged funds that are dependent on General Fund revenue. Do not include funds that would still be leveraged if the General Fund portion of the service were decreased or eliminated.

Please use this space to explain the Proposed Service Level Funding impact on leverage of the varying levels of service described above.