

Lane County, Oregon

FY 08-09 Service Options Sheet

Service: **Risk Management**
 Dept: Human Resources
 Program Contact: Karen Artiaco
 Contact Phone: 682-4221

BCC Service Priorities: **1**
 Fund: **124** Dept. Org ID: 5640040
 Dept. Priority: _____ of _____
 Fund Priority: _____ of _____

Executive Summary

Risk Management works with departments to reduce significant financial risk by protecting Lane County employees and resources, and those whom we serve, from loss or damage in a fiscally responsible manner. Risk to physical assets that are purchased and maintained with taxpayer dollars is mitigated through a broad purchased insurance program. A self-insured Workers Compensation program is administered to protect employees, minimize risk of loss due to medical costs and time off work, and insure compliance with applicable State and Federal statutes. Appropriate safety training is developed and delivered to reduce the number and severity of workplace accidents. A Risk Management fund is funded and maintained in order to pay for self-insured liability losses and insurance co-payments.

State/Federal Mandate

ORS 656(Work Comp Law);ORS 654(Oregon Safe Emplmnt Act);Fed Occ & Safety Act;ORS 659.410-460 (Civil Rights,Unlawful Empl practices for injured workers);OAR 436 Work Comp Div;OAR 437 (OR Occ Safety & Health Div);OAR 438(Work Comp Board). These are "shall" mandates. Current staffing meets minimum requirements to avoid penalties and protect County employees and assets.

Outcome Measure/s

To meet State required Workers Compensation reporting requirements and maintain a level of Workers Compensation claims that is less than the State average for other employers. To protect the health of Lane County workers through appropriate training and safety awareness.

Service Level Descriptions. Level 1 (very bottom) = Threshold Level Below Which Service Cannot Be Provided

X=Funded	Proposed Service Funding >>	Other Funds	Expense Total	General Fund	FTE
		274,295	283,218	8,923	2.50
<input checked="" type="checkbox"/> Level 2:			99,830	99,830	1.00
Work with department Safety Committees to evaluate worksite safety and ergonomic efficiency. Training is developed and delivered in order to reduce injuries. Primary County representative working with or OSHA to ensure consistent application of Safety Policies and Procedures.					
<input checked="" type="checkbox"/> Level 1:		274,295	183,388	(90,907)	1.50
Manage Workers Compensation claims so that employee injuries are assessed and treated promptly, so that employees can return to work as soon as medically possible. All contracts are reviewed to be certain that the County is protected from loss from third parties through appropriate insurance coverage and contract language.					

Ver: 12/18/07d-ji

- "Shall" Mandate
- Related Mandate
- No Clear Mandate
- Highly Leveraged to County provided service (100% return or greater)
- Leverages Funds to County
- Leverages Funding for Citizens and/or Community Organizations

Leverage Details

At the FY 07-08 level of service, the GF	\$0	back to the General Fund
portion of this program leverages:	\$0	into other County Funds
	\$0	directly or via subcontract to community orgs
	\$0	directly to citizens via services provided
0.00%		County Funds Leverage Ratio

For the purpose of this comparison, only include leveraged funds that are dependent on General Fund revenue. Do not include funds that would still be leveraged if the General Fund portion of the service were decreased or eliminated.

Please use this space to explain the Proposed Service Level Funding impact on leverage of the varying levels of service described above.