

Lane County Human Rights Advisory Committee



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HEARING IMPAIRED
(541)682-3995

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HUMAN.RIGHTS@CO.LANE.OR.US

Internet
<http://www.lanecounty.org/lchrac>

2004 Work Plan Goals (Summary)

Education, Outreach and Collaboration

Increase awareness of knowledge and data available on ethnic and cultural groups in our communities – their presence, use of services, risk factors, etc. Network with other local groups working to promote awareness of Human Rights issues. Encourage youth participation and interest. Meet outside Eugene at least 3 times per year.

Advocacy and Response

Increase reporting in an effort to decrease incidents of human rights violations. Partner with community Mediation Services to monitor, respond and follow-up on complaints. Set up and publicize hotline (phone 868-0700). Encourage and help communities in Lane County create and maintain Human Rights organizations.

Diversity Implementation

Monitor our county's offices, including policies, sensitivity, hiring procedures and consumer satisfaction toward including diversity and an implementation of cultural competency in work plans. Reduce incidents of racial profiling in Lane County criminal justice system.

Improve LCHRAC Organization and Functioning

Enhance LCHRAC productivity by providing a safe process for reaching agreements (including minority reports) and supporting effective dialogue. Maintain continuity, increase member retention and smooth transitions. Develop annual work plan with specific action strategies. Monitor and respond to LCHRAC message phone (682-2380).

Board of County Commissioners Relations

Positively impact policy makers around their decisions affecting diverse communities. Provide liaisons to communicate regularly with Board of County Commissioners about prioritized issues and recommendations.