

**LANE COUNTY
EQUAL EMPLOYMENT OPPORTUNITY PLAN
LANE COUNTY WORKFORCE**

Data as of June 7, 1999.

Figures do not include the County's ten (10) elected officials.

JOB CATEGORY	TOTAL	MALE					FEMALE					
		B	W	H	A/PI	A/IAN	B	W	H	A/PI	A/IAN	
Officials/Administrators	13	- 0.0%	9 69.2%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	4 30.8%	- 0.0%	- 0.0%	- 0.0%	
Professionals	413	1 0.2%	221 53.5%	3 0.7%	- 0.0%	2 0.5%	3 0.7%	171 41.4%	6 1.5%	5 1.2%	1 0.2%	
Technicians	125	- 0.0%	79 63.2%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	46 36.8%	- 0.0%	1 0.8%	1 0.8%	
Protective Services	Officials	41	- 0.0%	33 80.5%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	7 17.1%	- 0.0%	1 2.4%	- 0.0%
	Patrol Officers	247	- 0.0%	184 74.5%	8 3.2%	- 0.0%	3 1.2%	2 0.8%	49 19.8%	- 0.0%	- 0.0%	1 0.4%
Para-Professional	92	2 2.2%	25 27.2%	2 2.2%	- 0.0%	- 0.0%	- 0.0%	58 63.0%	3 3.3%	1 1.1%	1 1.1%	
Office/Clerical	312	- 0.0%	28 9.0%	1 0.3%	1 0.3%	- 0.0%	3 1.0%	268 85.9%	7 2.2%	3 1.0%	1 0.3%	
Skilled Craft	25	- 0.0%	25 100.0%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	- 0.0%	
Service/Maintenance	155	2 1.3%	124 80.0%	5 3.2%	2 1.3%	3 1.9%	- 0.0%	18 11.6%	- 0.0%	- 0.0%	1 0.6%	
TOTALS:	1,423 100%	5 0.4%	695 48.8%	19 1.3%	3 0.2%	8 0.6%	8 0.6%	614 43.1%	16 1.1%	10 0.7%	6 0.4%	

KEY: B = BLACK W = WHITE H = HISPANIC A/PI = ASIAN/PACIFIC ISLANDER A/IAN = AMERICAN INDIAN OR ALASKAN NATIVE

**LANE COUNTY
EQUAL EMPLOYMENT OPPORTUNITY PLAN
COMMUNITY LABOR STATISTICS**

JOB CATEGORY	TOTAL	MALE					FEMALE				
		B	W	H	A/PI	A/IAN	B	W	H	A/PI	A/IAN
Officials/Administrators	19,012	74 0.4%	11,097 58.4%	168 0.9%	191 1.0%	59 0.3%	50 0.3%	7,019 36.9%	154 0.8%	150 0.8%	50 0.3%
Professionals	23,705	71 0.3%	10,835 45.7%	155 0.7%	154 0.6%	47 0.2%	27 0.1%	11,803 49.8%	215 0.9%	300 1.3%	98 0.4%
Technicians	5,482	11 0.2%	3,202 58.4%	113 2.1%	39 0.7%	18 0.3%	8 0.1%	2,007 36.6%	43 0.8%	29 0.5%	12 0.2%
Protective Services	1,950	4 0.2%	1,407 72.2%	99 5.1%	38 1.9%	29 1.5%	- 0.0%	361 18.5%	- 0.0%	12 0.6%	- 0.0%
Para-Professional	4,703	6 0.1%	536 11.4%	- 0.0%	- 0.0%	5 0.1%	37 0.8%	3,911 83.2%	121 2.6%	39 0.8%	48 1.0%
Office/Clerical	29,101	68 0.2%	7,155 24.6%	112 0.4%	143 0.5%	69 0.2%	172 0.6%	20,433 70.2%	364 1.3%	372 1.3%	213 0.7%
Skilled Craft	13,730	17 0.1%	11,925 86.9%	362 2.6%	70 0.5%	226 1.6%	5 0.0%	1,063 7.7%	33 0.2%	26 0.2%	3 0.0%
Service/Maintenance	41,314	245 0.6%	25,244 61.1%	962 2.3%	405 1.0%	442 1.1%	76 0.2%	12,990 31.4%	451 1.1%	315 0.8%	184 0.4%
TOTALS:	138,997 100%	496 0.4%	71,401 51.4%	1,971 1.4%	1,040 0.7%	895 0.6%	375 0.3%	59,587 42.9%	1,381 1.0%	1,243 0.9%	608 0.4%

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**LANE COUNTY EQUAL EMPLOYMENT OPPORTUNITY PLAN
UTILIZATION ANALYSIS**

Shaded Area denotes area of underutilization based on the 80% Rule. CLS = Community Labor Statistics and represents 1990 Census Data

EEO-4 JOB CATEGORY	MALE					FEMALE				
	B %	W %	H %	A/PI %	AI/AN %	B %	W %	H %	A/PI %	AI/AN %
OFFICIALS/ADMINISTRATORS										
Workforce %	0.0%	69.2%	0.0%	0.0%	0.0%	0.0%	30.8%	0.0%	0.0%	0.0%
CLS %	4.0%	58.4%	0.9%	1.0%	0.3%	0.3%	36.9%	0.8%	0.8%	0.3%
Utilization %	-4.0%	10.8%	-0.9%	-1.0%	-0.3%	-0.3%	-6.1%	-0.8%	-0.8%	-0.3%
PROFESSIONALS										
Workforce %	0.2%	52.3%	0.7%	0.0%	0.5%	0.7%	42.5%	1.2%	0.7%	1.0%
CLS %	0.3%	45.7%	0.7%	0.6%	0.2%	0.1%	49.8%	0.9%	1.3%	0.4%
Utilization %	-0.1%	6.6%	0.0%	-0.6%	0.3%	0.6%	-7.3%	0.3%	-0.6%	0.6%
TECHNICIANS										
Workforce %	0.0%	61.4%	0.0%	0.0%	0.0%	0.0%	37.0%	0.0%	0.8%	0.8%
CLS %	0.2%	58.3%	2.1%	0.7%	0.3%	0.1%	36.6%	0.8%	0.5%	0.2%
Utilization %	-0.2%	3.1%	2.1%	-0.7%	0.3%	0.1%	0.4%	0.8%	0.3%	0.6%
PROTECTIVE SERVICES										
OFFICIALS										
Workforce %	0.0%	78.9%	0.0%	0.0%	0.0%	0.0%	18.4%	0.0%	0.0%	0.0%
CLS %	4.0%	58.4%	0.9%	1.0%	0.3%	0.3%	36.9%	0.8%	0.8%	0.3%
Utilization %	-4.0%	20.5%	-0.9%	-1.0%	-0.3%	-0.3%	-18.5%	-0.8%	-0.8%	-0.3%
PATROL OFFICERS										
Workforce %	0.6%	81.8%	2.3%	0.0%	0.0%	0.0%	14.8%	0.0%	0.0%	0.6%
CLS %	0.2%	72.2%	5.1%	1.9%	1.5%	0.0%	18.5%	0.0%	0.6%	0.0%
Utilization %	0.4%	9.6%	-2.8%	-1.9%	-1.5%	0.0%	-3.7%	0.0%	-0.6%	0.6%
PARA-PROFESSIONAL										
Workforce %	1.9%	33.0%	1.9%	0.0%	0.0%	0.0%	58.5%	2.8%	0.9%	0.9%
CLS %	0.1%	11.4%	0.0%	0.0%	0.1%	0.8%	83.2%	2.6%	0.8%	1.0%
Utilization %	1.8%	21.6%	1.9%	0.0%	-0.1%	-0.8%	-24.7%	0.2%	0.1%	-0.1%
OFFICE/CLERICAL										
Workforce %	0.0%	8.3%	0.3%	0.7%	0.0%	0.7%	86.4%	2.3%	1.0%	0.3%
CLS %	0.2%	24.6%	0.4%	0.5%	0.2%	0.6%	70.2%	1.3%	1.3%	0.7%
Utilization %	-0.2%	-16.3%	-0.1%	0.2%	-0.2%	0.1%	16.2%	1.0%	-0.3%	-0.4%
SKILLED CRAFT										
Workforce %	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CLS %	0.1%	86.6%	2.6%	0.5%	1.6%	0.0%	7.7%	0.2%	0.2%	0.0%
Utilization %	-0.1%	13.4%	-2.6%	-0.5%	-1.6%	0.0%	-7.7%	-0.2%	-0.2%	0.0%
SERVICE MAINTENANCE										
Workforce %	1.3%	79.9%	3.2%	1.3%	2.6%	0.0%	11.7%	0.0%	0.0%	0.0%
CLS %	0.6%	61.1%	2.3%	1.0%	1.1%	0.2%	31.4%	1.1%	0.8%	0.4%
Utilization %	0.7%	18.8%	0.9%	0.3%	1.5%	-0.2%	-19.7%	-1.1%	-0.8%	-0.4%

KEY: B = BLACK W = WHITE H = HISPANIC A/PI = ASIAN/PACIFIC ISLANDER AI/AN = AMERICAN INDIAN OR ALASKAN NATIVE

**LANE COUNTY WORKFORCE
BY DEPARTMENT**

NOTE: Figures do not include the County's ten (10) elected officials.

Data as of June 7, 1999

DEPARTMENT	TOTAL EMPLOYEES	MALE					FEMALE				
		B	W	H	A/PI	AI/AN	B	W	H	A/PI	AI/AN
ADMINISTRATION	14	-	7	-	-	-	-	7	-	-	-
		0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
ASSESSMENT & TAXATION	49	-	20	-	-	-	-	29	-	-	-
		0.0%	40.8%	0.0%	0.0%	0.0%	0.0%	59.2%	0.0%	0.0%	0.0%
CHILDREN & FAMILIES	12	-	-	-	-	-	-	10	2	-	-
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	83.3%	16.7%	0.0%	0.0%
COUNTY COUNSEL	9	-	4	-	-	-	-	5	-	-	-
		0.0%	44.4%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	0.0%
DISTRICT ATTORNEY	70	-	21	-	-	-	2	45	2	-	-
		0.0%	30.0%	0.0%	0.0%	0.0%	2.9%	64.3%	2.9%	0.0%	0.0%
HEALTH & HUMAN SERVICES	261	-	74	3	-	-	5	169	4	4	2
		0.0%	28.4%	1.1%	0.0%	0.0%	1.9%	64.8%	1.5%	1.5%	0.8%
INFORMATION SERVICES	40	-	23	-	-	-	-	16	-	1	-
		0.0%	57.5%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	2.5%	0.0%
JUSTICE COURTS	12	-	-	-	-	-	-	11	-	-	1
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	91.7%	0.0%	0.0%	8.3%
MANAGEMENT SERVICES	78	-	29	3	-	-	-	44	1	1	-
		0.0%	37.2%	3.8%	0.0%	0.0%	0.0%	56.4%	1.3%	1.3%	0.0%
PUBLIC WORKS	337	2	250	4	2	5	-	70	1	2	1
		0.6%	74.2%	1.2%	0.6%	1.5%	0.0%	20.8%	0.3%	0.6%	0.3%
REGIONAL INFORMATION SERVICES	30	-	16	-	-	-	-	14	-	-	-
		0.0%	53.3%	0.0%	0.0%	0.0%	0.0%	46.7%	0.0%	0.0%	0.0%
SHERIFF'S OFFICE	344	-	201	6	-	3	-	131	1	1	1
		0.0%	58.4%	1.7%	0.0%	0.9%	0.0%	38.1%	0.3%	0.3%	0.3%
WORKFORCE PARTNERSHIP	46	-	10	1	1	-	1	28	2	-	-
		0.0%	21.7%	2.2%	2.2%	0.0%	2.2%	60.9%	4.3%	0.0%	0.0%
YOUTH SERVICES	83	3	40	2	-	-	-	35	2	1	-
		3.6%	48.2%	2.4%	0.0%	0.0%	0.0%	42.2%	2.4%	1.2%	0.0%
TOTALS:	1,385	5	695	19	3	8	8	614	15	10	5
		0.4%	50.2%	1.4%	0.2%	0.6%	0.6%	44.3%	1.1%	0.7%	0.4%

LANE COUNTY WORKFORCE - MINORITY & NON-MINORITY COMPARISON BY DEPARTMENT

