

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOB CODE DESCRIPTION

		*=Jobcode exempted from paid overtime										
UNION/ SAL PLAN	JOB CODE/ GRADE	DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	* A032	Accountant										
	032	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01 AFS	* A033	Accounting Analyst										
	029	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01 AFS	A020	Accounting Clerk 1										
	010	HRLY	11.96	12.41	12.86	13.34	13.83	14.34	14.87	15.42	15.99	16.59
		BIWK	956.80	992.80	1028.80	1067.20	1106.40	1147.20	1189.60	1233.60	1279.20	1327.20
		MTHY	2,073	2,151	2,229	2,312	2,397	2,486	2,577	2,673	2,772	2,876
		YRLY	24,877	25,813	26,749	27,747	28,766	29,827	30,930	32,074	33,259	34,507
01 AFS	A021	Accounting Clerk 2										
	015	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01 AFS	A022	Accounting Clerk, Sr										
	020	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
		BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
		MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
		YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
01 AFS	* C006	Administrative Analyst										
	026	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
		BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
		MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
		YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
01 AFS	* C007	Administrative Analyst, Sr										
	029	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162

Lane County
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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	C004 024	Administrative Assistant										
		HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01 AFS	A009 024	Administrative Secretary										
		HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
09 NRP	N7011 B21	Administrative Support Assist										
		HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
09 NRP	N7010 B22	Administrative Support Spec										
		HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
12 NRP	* N7001 B31	Administrative Support Supv										
		HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
		BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
		MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
		YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
09 NRP	N7012 A14	Administrative Support Tech										
		HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
		BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
		MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
		YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
01 AFS	F041 020	Animal Behavior & Train Coord										
		HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
		BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
		MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
		YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117

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01 AFS	F011 024	Animal Welfare Officer										
		HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01 AFS	F012 028	Animal Welfare Officer, Sr										
		HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
07 ELE	* V020 000	Assessment & Taxation Director										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
07 CON	* V012 000	Assist County Administrator										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
11 NRP	* N4603 C43	Assist County Counsel 1										
		HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
11 NRP	* N4602 C44	Assist County Counsel 2										
		HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
11 NRP	* N4601 C45	Assist County Counsel 3										
		HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	

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11 NRP	* N4600 D63	Assist County Counsel 4	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
10 NRP	* N2010 E83	Assist Department Director	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
10 NRP	* N2011 E83	Assist Department Director	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	
10 NRP	* N2012 E82	Assist Department Director	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97	
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60	
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528	
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338	
10 NRP	* N2013 E81	Assist Department Director	35.96	38.20	40.45	42.70	44.94	47.19	49.44	51.68	53.93	
		BIWK	2876.80	3056.00	3236.00	3416.00	3595.20	3775.20	3955.20	4134.40	4314.40	
		MTHY	6,233	6,621	7,011	7,401	7,790	8,180	8,570	8,958	9,348	
		YRLY	74,797	79,456	84,136	88,816	93,475	98,155	102,835	107,494	112,174	
01 AFS	B055 023	Assist Veterans Services Coord	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
05 POA	F004 021	Assist Weighmaster	17.13	17.96	18.88	19.81	20.81	21.85	22.94			
		BIWK	1370.40	1436.80	1510.40	1584.80	1664.80	1748.00	1835.20			
		MTHY	2,969	3,113	3,273	3,434	3,607	3,787	3,976			
		YRLY	35,630	37,357	39,270	41,205	43,285	45,448	47,715			

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13 ADM	* I018	Bridge Supervisor										
	032	HRLY	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
01 AFS	J030	Building Inspector 1										
	024	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01 AFS	J031	Building Inspector 2										
	028	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	J032	Building Inspector, Sr										
	030	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01 AFS	L008	Cartographer/GIS Specialist										
	027	HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
		BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
		MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
		YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478
01 AFS	L007	Cartographer/GIS Technician										
	021	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
09 NRP	N7041	Cashier										
	A10	HRLY	9.59	10.18	10.78	11.38	11.97	12.58	13.18	13.78	14.37	
		BIWK	767.20	814.40	862.40	910.40	957.60	1006.40	1054.40	1102.40	1149.60	
		MTHY	1,662	1,765	1,869	1,973	2,075	2,181	2,285	2,389	2,491	
		YRLY	19,947	21,174	22,422	23,670	24,898	26,166	27,414	28,662	29,890	

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09 NRP	N7040	Cashier, Sr										
	A11	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
		BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
		MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
		YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
02 ANG	B051 016	Certified Medication Aide										
		HRLY	14.67	15.21	15.78	16.36	16.96	17.59	18.24	18.91	19.61	20.34
		BIWK	1173.60	1216.80	1262.40	1308.80	1356.80	1407.20	1459.20	1512.80	1568.80	1627.20
		MTHY	2,543	2,636	2,735	2,836	2,940	3,049	3,162	3,278	3,399	3,526
		YRLY	30,514	31,637	32,822	34,029	35,277	36,587	37,939	39,333	40,789	42,307
01 AFS	A003 006	Clerical Assistant										
		HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
		BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
		MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
		YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
05 POA	F016 018	Communications Officer 1										
		HRLY	15.89	16.69	17.55	18.41	19.33	20.32	21.30			
		BIWK	1271.20	1335.20	1404.00	1472.80	1546.40	1625.60	1704.00			
		MTHY	2,754	2,893	3,042	3,191	3,351	3,522	3,692			
		YRLY	33,051	34,715	36,504	38,293	40,206	42,266	44,304			
05 POA	F017 021	Communications Officer 2										
		HRLY	17.13	17.96	18.88	19.81	20.81	21.85	22.94			
		BIWK	1370.40	1436.80	1510.40	1584.80	1664.80	1748.00	1835.20			
		MTHY	2,969	3,113	3,273	3,434	3,607	3,787	3,976			
		YRLY	35,630	37,357	39,270	41,205	43,285	45,448	47,715			
05 POA	F018 028	Communications Specialist										
		HRLY	20.37	21.39	22.43	23.57	24.74	25.98	27.26			
		BIWK	1629.60	1711.20	1794.40	1885.60	1979.20	2078.40	2180.80			
		MTHY	3,531	3,708	3,888	4,085	4,288	4,503	4,725			
		YRLY	42,370	44,491	46,654	49,026	51,459	54,038	56,701			
02 ANG	B067 031	Community Health Nurse 1										
		HRLY	21.23	22.01	22.84	23.68	24.56	25.47	26.42	27.39	28.41	29.46
		BIWK	1698.40	1760.80	1827.20	1894.40	1964.80	2037.60	2113.60	2191.20	2272.80	2356.80
		MTHY	3,680	3,815	3,959	4,105	4,257	4,415	4,579	4,748	4,924	5,106
		YRLY	44,158	45,781	47,507	49,254	51,085	52,978	54,954	56,971	59,093	61,277

Lane County
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 SORTED BY JOB CODE DESCRIPTION

*=Jobcode exempted from paid overtime

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02 ANG	B067B 033	Community Health Nurse 1-Bil	HRLY 22.30	23.12	23.99	24.87	25.80	26.76	27.74	28.77	29.83	30.93
			BIWK 1784.00	1849.60	1919.20	1989.60	2064.00	2140.80	2219.20	2301.60	2386.40	2474.40
			MTHY 3,865	4,007	4,158	4,311	4,472	4,638	4,808	4,987	5,171	5,361
			YRLY 46,384	48,090	49,899	51,730	53,664	55,661	57,699	59,842	62,046	64,334
02 ANG	B022 034	Community Health Nurse 2	HRLY 22.87	23.71	24.60	25.50	26.45	27.43	28.44	29.49	30.58	31.72
			BIWK 1829.60	1896.80	1968.00	2040.00	2116.00	2194.40	2275.20	2359.20	2446.40	2537.60
			MTHY 3,964	4,110	4,264	4,420	4,585	4,755	4,930	5,112	5,301	5,498
			YRLY 47,570	49,317	51,168	53,040	55,016	57,054	59,155	61,339	63,606	65,978
02 ANG	B022B 036	Community Health Nurse 2-Bil	HRLY 24.02	24.91	25.83	26.79	27.78	28.80	29.86	30.97	32.12	33.30
			BIWK 1921.60	1992.80	2066.40	2143.20	2222.40	2304.00	2388.80	2477.60	2569.60	2664.00
			MTHY 4,163	4,318	4,477	4,644	4,815	4,992	5,176	5,368	5,567	5,772
			YRLY 49,962	51,813	53,726	55,723	57,782	59,904	62,109	64,418	66,810	69,264
01 AFS	B001 018	Community Service Worker 1	HRLY 14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
			BIWK 1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
			MTHY 2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
			YRLY 30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058
01 AFS	B002 021	Community Service Worker 2	HRLY 15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
			BIWK 1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
			MTHY 2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
			YRLY 32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01 AFS	B002B 023	Community Service Worker 2-Bil	HRLY 16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
			BIWK 1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
			MTHY 2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
			YRLY 34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	J036 030	Compliance Officer	HRLY 19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
			BIWK 1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
			MTHY 3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
			YRLY 40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493

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01 AFS	J054	Compliance Specialist										
	025	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
05 POA	F021	Cook - Corrections										
	012	HRLY	13.73	14.40	15.13	15.87	16.66	17.50	18.39			
		BIWK	1098.40	1152.00	1210.40	1269.60	1332.80	1400.00	1471.20			
		MTHY	2,380	2,496	2,623	2,751	2,888	3,033	3,188			
		YRLY	28,558	29,952	31,470	33,010	34,653	36,400	38,251			
01 AFS	K010	Cook - Juvenile										
	006	HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
		BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
		MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
		YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
05 POA	F028	Cook, Lead-Corrections										
	023	HRLY	17.98	18.91	19.85	20.85	21.90	22.97	24.11			
		BIWK	1438.40	1512.80	1588.00	1668.00	1752.00	1837.60	1928.80			
		MTHY	3,117	3,278	3,441	3,614	3,796	3,981	4,179			
		YRLY	37,398	39,333	41,288	43,368	45,552	47,778	50,149			
01 AFS	K011	Cook, Lead-Juvenile										
	021	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01 AFS	F037	Correctional Services Tech										
	023	HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	F037B	Correctional Services Tech-Bil										
	025	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899

Lane County
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02 ANG	B024 037	Corrections Health Nurse										
		HRLY	24.63	25.53	26.48	27.46	28.48	29.52	30.62	31.75	32.93	34.15
		BIWK	1970.40	2042.40	2118.40	2196.80	2278.40	2361.60	2449.60	2540.00	2634.40	2732.00
		MTHY	4,269	4,425	4,590	4,760	4,937	5,117	5,307	5,503	5,708	5,919
		YRLY	51,230	53,102	55,078	57,117	59,238	61,402	63,690	66,040	68,494	71,032
07 CON	* V001 000	County Administrator										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
07 ELE	* V024 000	County Commissioner										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
07 CON	* V008 000	County Counsel										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
01 AFS	D001 006	Custodian										
		HRLY	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
		BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
		MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
		YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
01 AFS	D006 011	Custodian-Detention										
		HRLY	12.26	12.72	13.19	13.67	14.18	14.70	15.24	15.80	16.38	16.99
		BIWK	980.80	1017.60	1055.20	1093.60	1134.40	1176.00	1219.20	1264.00	1310.40	1359.20
		MTHY	2,125	2,205	2,286	2,369	2,458	2,548	2,642	2,739	2,839	2,945
		YRLY	25,501	26,458	27,435	28,434	29,494	30,576	31,699	32,864	34,070	35,339
01 AFS	* H024 042	Data Base Administrator										
		HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
		BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
		MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
		YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962

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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	A001	Data Entry Operator										
	015	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
02 ANG	B066	Dental Assistant										
	018	HRLY	15.42	15.99	16.58	17.20	17.83	18.49	19.17	19.88	20.61	21.37
		BIWK	1233.60	1279.20	1326.40	1376.00	1426.40	1479.20	1533.60	1590.40	1648.80	1709.60
		MTHY	2,673	2,772	2,874	2,981	3,091	3,205	3,323	3,446	3,572	3,704
		YRLY	32,074	33,259	34,486	35,776	37,086	38,459	39,874	41,350	42,869	44,450
02 ANG	B061	Dental Hygienist										
	033	HRLY	22.30	23.12	23.99	24.87	25.80	26.76	27.74	28.77	29.83	30.93
		BIWK	1784.00	1849.60	1919.20	1989.60	2064.00	2140.80	2219.20	2301.60	2386.40	2474.40
		MTHY	3,865	4,007	4,158	4,311	4,472	4,638	4,808	4,987	5,171	5,361
		YRLY	46,384	48,090	49,899	51,730	53,664	55,661	57,699	59,842	62,046	64,334
02 ANG	B069	Dental Hygienist, Sr										
	040	HRLY	26.51	27.49	28.51	29.56	30.65	31.79	32.96	34.19	35.44	36.76
		BIWK	2120.80	2199.20	2280.80	2364.80	2452.00	2543.20	2636.80	2735.20	2835.20	2940.80
		MTHY	4,595	4,765	4,942	5,124	5,313	5,510	5,713	5,926	6,143	6,372
		YRLY	55,141	57,179	59,301	61,485	63,752	66,123	68,557	71,115	73,715	76,461
07 NRP	* N2001	Department Director										
	E85	HRLY	38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
		BIWK	3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
		MTHY	6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
		YRLY	80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	
07 NRP	* N2003	Department Director										
	E84	HRLY	38.04	40.41	42.79	45.17	47.54	49.92	52.30	54.67	57.06	
		BIWK	3043.20	3232.80	3423.20	3613.60	3803.20	3993.60	4184.00	4373.60	4564.80	
		MTHY	6,594	7,004	7,417	7,829	8,240	8,653	9,065	9,476	9,890	
		YRLY	79,123	84,053	89,003	93,954	98,883	103,834	108,784	113,714	118,685	
07 NRP	* N2004	Department Director										
	E83	HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01	
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80	
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708	
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501	

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		*=Jobcode exempted from paid overtime										
07 NRP	* N2005 E82	Department Director										
		HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97	
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60	
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528	
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338	
06 PDA	* N4615 C42	Deputy District Attorney 1										
		HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
06 PDA	* N4614 C43	Deputy District Attorney 2										
		HRLY	29.29	31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93	
		BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40	
		MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615	
		YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374	
06 PDA	* N4613 C44	Deputy District Attorney 3										
		HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66	
		BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80	
		MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128	
		YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533	
11 NRP	* N4630 B23	Deputy Medical Examiner										
		HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
		BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
		MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
		YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
05 POA	F001 025	Deputy Sheriff 1										
		HRLY	18.91	19.85	20.85	21.90	22.97	24.11	25.32			
		BIWK	1512.80	1588.00	1668.00	1752.00	1837.60	1928.80	2025.60			
		MTHY	3,278	3,441	3,614	3,796	3,981	4,179	4,389			
		YRLY	39,333	41,288	43,368	45,552	47,778	50,149	52,666			
05 POA	F002 029	Deputy Sheriff 2										
		HRLY	20.87	21.92	23.01	24.13	25.37	26.64	27.95			
		BIWK	1669.60	1753.60	1840.80	1930.40	2029.60	2131.20	2236.00			
		MTHY	3,617	3,799	3,988	4,183	4,397	4,618	4,845			
		YRLY	43,410	45,594	47,861	50,190	52,770	55,411	58,136			

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOB CODE DESCRIPTION

		*=Jobcode exempted from paid overtime										
UNION/ SAL PLAN	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
01 AFS	* B015	Developmental Dis Spec										
	027	HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
		BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
		MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
		YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478
01 AFS	* B015B	Developmental Dis Spec - Bil										
	029	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
07 ELE	* V021	District Attorney										
	000	HRLY										
		BIWK										
		MTHY										
		YRLY										
01 AFS	A017	Document Resource Ctr Spec										
	015	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01 AFS	A024	Document Resource Ctr Spec, Sr										
	020	HRLY	15.31	15.87	16.46	17.06	17.69	18.35	19.02	19.73	20.45	21.21
		BIWK	1224.80	1269.60	1316.80	1364.80	1415.20	1468.00	1521.60	1578.40	1636.00	1696.80
		MTHY	2,654	2,751	2,853	2,957	3,066	3,181	3,297	3,420	3,545	3,676
		YRLY	31,845	33,010	34,237	35,485	36,795	38,168	39,562	41,038	42,536	44,117
01 AFS	J055	Electrical Inspector										
	032	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
03 626	I008	Electrician - Public Works										
	027	HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
		BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
		MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
		YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13 ADM	I017 030	Electrician, Lead	19.34	20.05	20.80	21.57	22.37	23.19	24.05	24.94	25.85	26.81
		BIWK	1547.20	1604.00	1664.00	1725.60	1789.60	1855.20	1924.00	1995.20	2068.00	2144.80
		MTHY	3,352	3,475	3,605	3,739	3,877	4,020	4,169	4,323	4,481	4,647
		YRLY	40,227	41,704	43,264	44,866	46,530	48,235	50,024	51,875	53,768	55,765
01 AFS	* M003 023	Employment Specialist 1	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	* M003B 025	Employment Specialist 1-Bil	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01 AFS	* M004 027	Employment Specialist 2	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
		BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
		MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
		YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478
01 AFS	* M004B 029	Employment Specialist 2-Bil	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
13 ADM	* J048 030	Engineer-In-Training	19.34	20.05	20.80	21.57	22.37	23.19	24.05	24.94	25.85	26.81
		BIWK	1547.20	1604.00	1664.00	1725.60	1789.60	1855.20	1924.00	1995.20	2068.00	2144.80
		MTHY	3,352	3,475	3,605	3,739	3,877	4,020	4,169	4,323	4,481	4,647
		YRLY	40,227	41,704	43,264	44,866	46,530	48,235	50,024	51,875	53,768	55,765
13 ADM	J020 004	Engineering Aide	10.17	10.55	10.94	11.35	11.77	12.20	12.65	13.12	13.60	14.10
		BIWK	813.60	844.00	875.20	908.00	941.60	976.00	1012.00	1049.60	1088.00	1128.00
		MTHY	1,763	1,829	1,896	1,967	2,040	2,115	2,193	2,274	2,357	2,444
		YRLY	21,154	21,944	22,755	23,608	24,482	25,376	26,312	27,290	28,288	29,328

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13 ADM	J021 015	Engineering Assistant										
		HRLY	13.36	13.84	14.35	14.88	15.45	16.02	16.62	17.23	17.87	18.52
		BIWK	1068.80	1107.20	1148.00	1190.40	1236.00	1281.60	1329.60	1378.40	1429.60	1481.60
		MTHY	2,316	2,399	2,487	2,579	2,678	2,777	2,881	2,987	3,097	3,210
		YRLY	27,789	28,787	29,848	30,950	32,136	33,322	34,570	35,838	37,170	38,522
13 ADM	* J013 031	Engineering Associate										
		HRLY	19.82	20.55	21.32	22.10	22.92	23.76	24.64	25.55	26.50	27.48
		BIWK	1585.60	1644.00	1705.60	1768.00	1833.60	1900.80	1971.20	2044.00	2120.00	2198.40
		MTHY	3,435	3,562	3,695	3,831	3,973	4,118	4,271	4,429	4,593	4,763
		YRLY	41,226	42,744	44,346	45,968	47,674	49,421	51,251	53,144	55,120	57,158
13 ADM	* J014 036	Engineering Associate, Sr										
		HRLY	22.43	23.25	24.11	25.00	25.92	26.88	27.87	28.91	29.97	31.08
		BIWK	1794.40	1860.00	1928.80	2000.00	2073.60	2150.40	2229.60	2312.80	2397.60	2486.40
		MTHY	3,888	4,030	4,179	4,333	4,493	4,659	4,831	5,011	5,195	5,387
		YRLY	46,654	48,360	50,149	52,000	53,914	55,910	57,970	60,133	62,338	64,646
13 ADM	J022 020	Engineering Technician 1										
		HRLY	15.11	15.66	16.24	16.83	17.46	18.11	18.78	19.46	20.19	20.93
		BIWK	1208.80	1252.80	1299.20	1346.40	1396.80	1448.80	1502.40	1556.80	1615.20	1674.40
		MTHY	2,619	2,714	2,815	2,917	3,026	3,139	3,255	3,373	3,500	3,628
		YRLY	31,429	32,573	33,779	35,006	36,317	37,669	39,062	40,477	41,995	43,534
13 ADM	J023 025	Engineering Technician 2										
		HRLY	17.10	17.72	18.38	19.05	19.76	20.49	21.26	22.04	22.86	23.70
		BIWK	1368.00	1417.60	1470.40	1524.00	1580.80	1639.20	1700.80	1763.20	1828.80	1896.00
		MTHY	2,964	3,071	3,186	3,302	3,425	3,552	3,685	3,820	3,962	4,108
		YRLY	35,568	36,858	38,230	39,624	41,101	42,619	44,221	45,843	47,549	49,296
13 ADM	* J043 031	Environmental Engineering Spec										
		HRLY	19.82	20.55	21.32	22.10	22.92	23.76	24.64	25.55	26.50	27.48
		BIWK	1585.60	1644.00	1705.60	1768.00	1833.60	1900.80	1971.20	2044.00	2120.00	2198.40
		MTHY	3,435	3,562	3,695	3,831	3,973	4,118	4,271	4,429	4,593	4,763
		YRLY	41,226	42,744	44,346	45,968	47,674	49,421	51,251	53,144	55,120	57,158
01 AFS	B028 025	Environmental Health Spec 1										
		HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	* B029 030	Environmental Health Spec 2 HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01 AFS	* B029B 032	Environmental Health Spec2-Bil HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
07 CON	* V015 000	Executive Director LWP HRLY										
		BIWK										
		MTHY										
		YRLY										
00 EXT	Y010 000	Extra Help HRLY										
		BIWK										
		MTHY										
		YRLY										
03 EXT	Y010W 000	Extra Help (626) HRLY										
		BIWK										
		MTHY										
		YRLY										
00 EXT	Y010F 000	Extra Help (P & F) HRLY										
		BIWK										
		MTHY										
		YRLY										
09 NRP	N6021 A10	Facility Assistant HRLY	9.59	10.18	10.78	11.38	11.97	12.58	13.18	13.78	14.37	
		BIWK	767.20	814.40	862.40	910.40	957.60	1006.40	1054.40	1102.40	1149.60	
		MTHY	1,662	1,765	1,869	1,973	2,075	2,181	2,285	2,389	2,491	
		YRLY	19,947	21,174	22,422	23,670	24,898	26,166	27,414	28,662	29,890	

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
09 NRP	N6011	Facility Maintenance Worker										
	B21	HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
05 POA	F034	Facility Security Officer 1										
	018	HRLY	15.89	16.69	17.55	18.41	19.33	20.32	21.30			
		BIWK	1271.20	1335.20	1404.00	1472.80	1546.40	1625.60	1704.00			
		MTHY	2,754	2,893	3,042	3,191	3,351	3,522	3,692			
		YRLY	33,051	34,715	36,504	38,293	40,206	42,266	44,304			
05 POA	F035	Facility Security Officer 2										
	021	HRLY	17.13	17.96	18.88	19.81	20.81	21.85	22.94			
		BIWK	1370.40	1436.80	1510.40	1584.80	1664.80	1748.00	1835.20			
		MTHY	2,969	3,113	3,273	3,434	3,607	3,787	3,976			
		YRLY	35,630	37,357	39,270	41,205	43,285	45,448	47,715			
09 NRP	N6020	Facility Technician										
	A11	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
		BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
		MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
		YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
01 AFS	* B017	Family Mediator										
	028	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
03 626	C039	Fleet Svcs Purchasing Spec										
	021	HRLY	15.56	16.14	16.74	17.36	17.99	18.66	19.35	20.06	20.82	21.58
		BIWK	1244.80	1291.20	1339.20	1388.80	1439.20	1492.80	1548.00	1604.80	1665.60	1726.40
		MTHY	2,697	2,798	2,902	3,009	3,118	3,234	3,354	3,477	3,609	3,741
		YRLY	32,365	33,571	34,819	36,109	37,419	38,813	40,248	41,725	43,306	44,886
03 626	C044	Fleet Svcs Purchasing Spec, Sr										
	027	HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
		BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
		MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
		YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083

Lane County
 HUMAN RESOURCES DEPARTMENT
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03 626	I001 003	General Laborer	9.97	10.34	10.71	11.11	11.53	11.96	12.40	12.85	13.33	13.82
		HRLY										
		BIWK	797.60	827.20	856.80	888.80	922.40	956.80	992.00	1028.00	1066.40	1105.60
		MTHY	1,728	1,792	1,856	1,926	1,999	2,073	2,149	2,227	2,311	2,395
		YRLY	20,738	21,507	22,277	23,109	23,982	24,877	25,792	26,728	27,726	28,746
01 AFS	* H022 036	Info Services Analyst										
		HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
		BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
		MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
		YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
01 AFS	* H023 042	Info Services Analyst, Sr										
		HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
		BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
		MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
		YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01 AFS	H020 028	Info Services Technician										
		HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
11 CON	* C009 000	Internal Auditor										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
08 NRP	N4620 B25	Investigator										
		HRLY	20.86	22.16	23.47	24.78	26.07	27.38	28.68	29.99	31.29	
		BIWK	1668.80	1772.80	1877.60	1982.40	2085.60	2190.40	2294.40	2399.20	2503.20	
		MTHY	3,616	3,841	4,068	4,295	4,519	4,746	4,971	5,198	5,424	
		YRLY	43,389	46,093	48,818	51,542	54,226	56,950	59,654	62,379	65,083	
01 AFS	A018 018	Justice Court Clerk										
		HRLY	14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
		BIWK	1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
		MTHY	2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
		YRLY	30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058

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*=Jobcode exempted from paid overtime												
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01 AFS	A019 024	Justice Court Clerk, Sr HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
07 ELE	* V023 000	Justice of the Peace HRLY										
		BIWK										
		MTHY										
		YRLY										
01 AFS	* K001 028	Juvenile Counselor 1 HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	* K001B 030	Juvenile Counselor 1-Bil HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01 AFS	* K002 031	Juvenile Counselor 2 HRLY	20.09	20.84	21.59	22.39	23.22	24.08	24.97	25.89	26.85	27.83
		BIWK	1607.20	1667.20	1727.20	1791.20	1857.60	1926.40	1997.60	2071.20	2148.00	2226.40
		MTHY	3,482	3,612	3,742	3,881	4,025	4,174	4,328	4,488	4,654	4,824
		YRLY	41,787	43,347	44,907	46,571	48,298	50,086	51,938	53,851	55,848	57,886
01 AFS	* K002B 033	Juvenile Counselor 2-Bil HRLY	21.11	21.89	22.68	23.53	24.40	25.30	26.23	27.19	28.20	29.24
		BIWK	1688.80	1751.20	1814.40	1882.40	1952.00	2024.00	2098.40	2175.20	2256.00	2339.20
		MTHY	3,659	3,794	3,931	4,079	4,229	4,385	4,547	4,713	4,888	5,068
		YRLY	43,909	45,531	47,174	48,942	50,752	52,624	54,558	56,555	58,656	60,819
01 AFS	* K003 036	Juvenile Counselor, Sr HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
		BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
		MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
		YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499

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UNION/ SAL PLAN	JOB CODE/ GRADE	DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
15 GRP	K004 027	Juvenile Group Worker	18.02	19.03	20.09	21.22	22.40	23.65	24.98			
		BIWK	1441.60	1522.40	1607.20	1697.60	1792.00	1892.00	1998.40			
		MTHY	3,123	3,299	3,482	3,678	3,883	4,099	4,330			
		YRLY	37,482	39,582	41,787	44,138	46,592	49,192	51,958			
15 GRP	K005 031	Juvenile Group Worker, Sr	19.89	21.00	22.17	23.42	24.74	26.12	27.58			
		BIWK	1591.20	1680.00	1773.60	1873.60	1979.20	2089.60	2206.40			
		MTHY	3,448	3,640	3,843	4,059	4,288	4,527	4,781			
		YRLY	41,371	43,680	46,114	48,714	51,459	54,330	57,366			
02 ANG	B071 035	Juvenile Justice System Nurse	23.43	24.31	25.20	26.14	27.11	28.12	29.15	30.24	31.35	32.51
		BIWK	1874.40	1944.80	2016.00	2091.20	2168.80	2249.60	2332.00	2419.20	2508.00	2600.80
		MTHY	4,061	4,214	4,368	4,531	4,699	4,874	5,053	5,242	5,434	5,635
		YRLY	48,734	50,565	52,416	54,371	56,389	58,490	60,632	62,899	65,208	67,621
01 AFS	F038 006	Kennel Attendant	10.83	11.23	11.65	12.07	12.52	12.98	13.46	13.95	14.47	15.00
		BIWK	866.40	898.40	932.00	965.60	1001.60	1038.40	1076.80	1116.00	1157.60	1200.00
		MTHY	1,877	1,947	2,019	2,092	2,170	2,250	2,333	2,418	2,508	2,600
		YRLY	22,526	23,358	24,232	25,106	26,042	26,998	27,997	29,016	30,098	31,200
01 AFS	J024 021	Land Management Technician	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01 AFS	D012 023	Landscape Technician	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
05 POA	L005 010	Laundry Specialist	13.05	13.72	14.39	15.12	15.86	16.65	17.49			
		BIWK	1044.00	1097.60	1151.20	1209.60	1268.80	1332.00	1399.20			
		MTHY	2,262	2,378	2,494	2,621	2,749	2,886	3,032			
		YRLY	27,144	28,538	29,931	31,450	32,989	34,632	36,379			

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13 ADM	I015	Lead Worker										
	029	HRLY	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.33	25.23	26.16
		BIWK	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1946.40	2018.40	2092.80
		MTHY	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,217	4,373	4,534
		YRLY	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,606	52,478	54,413
13 ADM	I029	Lead Worker-Parks										
	030	HRLY	19.34	20.05	20.80	21.57	22.37	23.19	24.05	24.94	25.85	26.81
		BIWK	1547.20	1604.00	1664.00	1725.60	1789.60	1855.20	1924.00	1995.20	2068.00	2144.80
		MTHY	3,352	3,475	3,605	3,739	3,877	4,020	4,169	4,323	4,481	4,647
		YRLY	40,227	41,704	43,264	44,866	46,530	48,235	50,024	51,875	53,768	55,765
01 AFS	A014	Legal Secretary 1										
	016	HRLY	13.87	14.38	14.91	15.46	16.03	16.63	17.24	17.88	18.53	19.22
		BIWK	1109.60	1150.40	1192.80	1236.80	1282.40	1330.40	1379.20	1430.40	1482.40	1537.60
		MTHY	2,404	2,493	2,584	2,680	2,779	2,883	2,988	3,099	3,212	3,331
		YRLY	28,850	29,910	31,013	32,157	33,342	34,590	35,859	37,190	38,542	39,978
01 AFS	A015	Legal Secretary 2										
	019	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
09 NRP	N7021	Legal Secretary, Co Counsel										
	A14	HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
		BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
		MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
		YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
09 NRP	N7020	Legal Secretary, Sr-Co Counsel										
	B22	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
02 ANG	B021	Licensed Practical Nurse										
	022	HRLY	17.01	17.63	18.28	18.96	19.66	20.39	21.15	21.93	22.73	23.58
		BIWK	1360.80	1410.40	1462.40	1516.80	1572.80	1631.20	1692.00	1754.40	1818.40	1886.40
		MTHY	2,948	3,056	3,169	3,286	3,408	3,534	3,666	3,801	3,940	4,087
		YRLY	35,381	36,670	38,022	39,437	40,893	42,411	43,992	45,614	47,278	49,046

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02 ANG	B021B 024	Licensed Practical Nurse-Bil	17.87	18.52	19.21	19.92	20.65	21.42	22.22	23.03	23.89	24.76
		BIWK	1429.60	1481.60	1536.80	1593.60	1652.00	1713.60	1777.60	1842.40	1911.20	1980.80
		MTHY	3,097	3,210	3,330	3,453	3,579	3,713	3,851	3,992	4,141	4,292
		YRLY	37,170	38,522	39,957	41,434	42,952	44,554	46,218	47,902	49,691	51,501
01 AFS	* B070 032	MHO Care Coord Specialist	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01 AFS	A002 015	Mail Clerk	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01 AFS	D003 013	Maintenance Specialist 1	12.88	13.36	13.85	14.36	14.89	15.44	16.01	16.61	17.22	17.86
		BIWK	1030.40	1068.80	1108.00	1148.80	1191.20	1235.20	1280.80	1328.80	1377.60	1428.80
		MTHY	2,233	2,316	2,401	2,489	2,581	2,676	2,775	2,879	2,985	3,096
		YRLY	26,790	27,789	28,808	29,869	30,971	32,115	33,301	34,549	35,818	37,149
01 AFS	D004 019	Maintenance Specialist 2	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01 AFS	D011 025	Maintenance Specialist 3	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
12 NRP	* N6001 C41	Maintenance/Trades Supv	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	

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12 NRP	* N6003	Maintenance/Trades Supv									
	B31	HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69
		BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20
		MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973
		YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675
11 NRP	* N4102	Management Analyst									
	C41	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
11 NRP	* N4100	Management Analyst, Sr									
	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
11 NRP	* N4101	Management Analyst, Sr									
	C42	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
10 NRP	* N2032	Manager									
	D63	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467
10 NRP	* N2034	Manager									
	D61	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87
		BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60
		MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604
		YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250
10 NRP	* N2035	Manager									
	D63	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

* = Jobcode exempted from paid overtime			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
UNION/ SAL PLAN	JOBCODE/ GRADE										
10 NRP	* N2036 D62	Manager HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60
		BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00
		MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904
		YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848
10 NRP	* N2040 D85	Manager HRLY	65.43	69.52	73.61	77.70	81.79	85.87	89.96	94.05	98.14
		BIWK	5234.40	5561.60	5888.80	6216.00	6543.20	6869.60	7196.80	7524.00	7851.20
		MTHY	11,341	12,050	12,759	13,468	14,177	14,884	15,593	16,302	17,011
		YRLY	136,094	144,602	153,109	161,616	170,123	178,610	187,117	195,624	204,131
10 NRP	* N2042 D83	Manager HRLY	53.39	56.72	60.06	63.40	66.74	70.07	73.41	76.74	80.08
		BIWK	4271.20	4537.60	4804.80	5072.00	5339.20	5605.60	5872.80	6139.20	6406.40
		MTHY	9,254	9,831	10,410	10,989	11,568	12,145	12,724	13,302	13,881
		YRLY	111,051	117,978	124,925	131,872	138,819	145,746	152,693	159,619	166,566
10 NRP	* N2020 D72	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
		BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
		MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
		YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	* N2021 D65	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
		BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
		MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
		YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	* N2022 D71	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
		BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
		MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
		YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981
10 NRP	* N2023 D64	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
		BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
		MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
		YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
10 NRP	* N2024 D63	Manager, Sr HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
		BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
		MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
		YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
10 NRP	* N2025 D62	Manager, Sr HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
		BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
		MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
		YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
03 626	I010 019	Mechanic 1 HRLY	14.81	15.36	15.92	16.51	17.13	17.76	18.42	19.10	19.81	20.54
		BIWK	1184.80	1228.80	1273.60	1320.80	1370.40	1420.80	1473.60	1528.00	1584.80	1643.20
		MTHY	2,567	2,662	2,759	2,862	2,969	3,078	3,193	3,311	3,434	3,560
		YRLY	30,805	31,949	33,114	34,341	35,630	36,941	38,314	39,728	41,205	42,723
03 626	I011 025	Mechanic 2 HRLY	17.18	17.81	18.47	19.15	19.86	20.59	21.36	22.15	22.97	23.81
		BIWK	1374.40	1424.80	1477.60	1532.00	1588.80	1647.20	1708.80	1772.00	1837.60	1904.80
		MTHY	2,978	3,087	3,201	3,319	3,442	3,569	3,702	3,839	3,981	4,127
		YRLY	35,734	37,045	38,418	39,832	41,309	42,827	44,429	46,072	47,778	49,525
13 ADM	I013 029	Mechanic, Lead HRLY	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.33	25.23	26.16
		BIWK	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1946.40	2018.40	2092.80
		MTHY	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,217	4,373	4,534
		YRLY	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,606	52,478	54,413
03 626	I012 027	Mechanic, Sr HRLY	18.05	18.73	19.42	20.13	20.88	21.65	22.45	23.28	24.14	25.04
		BIWK	1444.00	1498.40	1553.60	1610.40	1670.40	1732.00	1796.00	1862.40	1931.20	2003.20
		MTHY	3,129	3,247	3,366	3,489	3,619	3,753	3,891	4,035	4,184	4,340
		YRLY	37,544	38,958	40,394	41,870	43,430	45,032	46,696	48,422	50,211	52,083
01 AFS	B065 017	Medical Assistant 1 HRLY	14.22	14.74	15.28	15.84	16.42	17.03	17.66	18.30	18.98	19.68
		BIWK	1137.60	1179.20	1222.40	1267.20	1313.60	1362.40	1412.80	1464.00	1518.40	1574.40
		MTHY	2,465	2,555	2,649	2,746	2,846	2,952	3,061	3,172	3,290	3,411
		YRLY	29,578	30,659	31,782	32,947	34,154	35,422	36,733	38,064	39,478	40,934

Lane County
 HUMAN RESOURCES DEPARTMENT
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 SALARY ADMIN PLAN:
 SORTED BY JOB CODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	B065B 019	Medical Assistant 1-Bil										
		HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01 AFS	B060 019	Medical Assistant 2										
		HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
01 AFS	B060B 021	Medical Assistant 2-Bil										
		HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
01 AFS	* B005 026	Medical Lab Technologist										
		HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
		BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
		MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
		YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189
01 AFS	B011 025	Mental Health Associate										
		HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
02 ANG	B025 034	Mental Health Nurse										
		HRLY	22.87	23.71	24.60	25.50	26.45	27.43	28.44	29.49	30.58	31.72
		BIWK	1829.60	1896.80	1968.00	2040.00	2116.00	2194.40	2275.20	2359.20	2446.40	2537.60
		MTHY	3,964	4,110	4,264	4,420	4,585	4,755	4,930	5,112	5,301	5,498
		YRLY	47,570	49,317	51,168	53,040	55,016	57,054	59,155	61,339	63,606	65,978
01 AFS	* B068 027	Mental Health Specialist 1										
		HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
		BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
		MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
		YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478

Lane County
 HUMAN RESOURCES DEPARTMENT
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01 AFS	* B012	Mental Health Specialist 2										
	028	HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	* B012B	Mental Health Specialist 2-Bil										
	030	HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01 AFS	* B013	Mental Health Specialist, Sr										
	032	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
13 ADM	J053	Nuisance Abatement Specialist										
	028	HRLY	18.41	19.10	19.80	20.53	21.30	22.08	22.90	23.74	24.62	25.53
		BIWK	1472.80	1528.00	1584.00	1642.40	1704.00	1766.40	1832.00	1899.20	1969.60	2042.40
		MTHY	3,191	3,311	3,432	3,559	3,692	3,827	3,969	4,115	4,267	4,425
		YRLY	38,293	39,728	41,184	42,702	44,304	45,926	47,632	49,379	51,210	53,102
02 ANG	B023	Nurse Practitioner										
	047	HRLY	31.51	32.67	33.89	35.13	36.44	37.79	39.19	40.64	42.15	43.71
		BIWK	2520.80	2613.60	2711.20	2810.40	2915.20	3023.20	3135.20	3251.20	3372.00	3496.80
		MTHY	5,462	5,663	5,874	6,089	6,316	6,550	6,793	7,044	7,306	7,576
		YRLY	65,541	67,954	70,491	73,070	75,795	78,603	81,515	84,531	87,672	90,917
02 ANG	B023B	Nurse Practitioner-Bil										
	049	HRLY	33.10	34.32	35.60	36.90	38.27	39.69	41.15	42.68	44.26	45.90
		BIWK	2648.00	2745.60	2848.00	2952.00	3061.60	3175.20	3292.00	3414.40	3540.80	3672.00
		MTHY	5,737	5,949	6,171	6,396	6,633	6,880	7,133	7,398	7,672	7,956
		YRLY	68,848	71,386	74,048	76,752	79,602	82,555	85,592	88,774	92,061	95,472
02 ANG	B049	Nurse Practitioner-Corrections										
	049	HRLY	33.10	34.32	35.60	36.90	38.27	39.69	41.15	42.68	44.26	45.90
		BIWK	2648.00	2745.60	2848.00	2952.00	3061.60	3175.20	3292.00	3414.40	3540.80	3672.00
		MTHY	5,737	5,949	6,171	6,396	6,633	6,880	7,133	7,398	7,672	7,956
		YRLY	68,848	71,386	74,048	76,752	79,602	82,555	85,592	88,774	92,061	95,472

Lane County
 HUMAN RESOURCES DEPARTMENT
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 ANG	B072 049	Nurse Practitioner-Mental Hlth										
		HRLY	33.10	34.32	35.60	36.90	38.27	39.69	41.15	42.68	44.26	45.90
		BIWK	2648.00	2745.60	2848.00	2952.00	3061.60	3175.20	3292.00	3414.40	3540.80	3672.00
		MTHY	5,737	5,949	6,171	6,396	6,633	6,880	7,133	7,398	7,672	7,956
		YRLY	68,848	71,386	74,048	76,752	79,602	82,555	85,592	88,774	92,061	95,472
01 AFS	* B044 027	Nutritionist/Dietitian, WIC										
		HRLY	18.21	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.34	25.23
		BIWK	1456.80	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1947.20	2018.40
		MTHY	3,156	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,219	4,373
		YRLY	37,877	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,627	52,478
01 AFS	A004 010	Office Assistant 1										
		HRLY	11.96	12.41	12.86	13.34	13.83	14.34	14.87	15.42	15.99	16.59
		BIWK	956.80	992.80	1028.80	1067.20	1106.40	1147.20	1189.60	1233.60	1279.20	1327.20
		MTHY	2,073	2,151	2,229	2,312	2,397	2,486	2,577	2,673	2,772	2,876
		YRLY	24,877	25,813	26,749	27,747	28,766	29,827	30,930	32,074	33,259	34,507
01 AFS	A004B 012	Office Assistant 1-Bil										
		HRLY	12.57	13.04	13.52	14.01	14.52	15.07	15.62	16.20	16.79	17.40
		BIWK	1005.60	1043.20	1081.60	1120.80	1161.60	1205.60	1249.60	1296.00	1343.20	1392.00
		MTHY	2,179	2,260	2,343	2,428	2,517	2,612	2,707	2,808	2,910	3,016
		YRLY	26,146	27,123	28,122	29,141	30,202	31,346	32,490	33,696	34,923	36,192
01 AFS	A005 015	Office Assistant 2										
		HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979
01 AFS	A005B 017	Office Assistant 2-Bil										
		HRLY	14.22	14.74	15.28	15.84	16.42	17.03	17.66	18.30	18.98	19.68
		BIWK	1137.60	1179.20	1222.40	1267.20	1313.60	1362.40	1412.80	1464.00	1518.40	1574.40
		MTHY	2,465	2,555	2,649	2,746	2,846	2,952	3,061	3,172	3,290	3,411
		YRLY	29,578	30,659	31,782	32,947	34,154	35,422	36,733	38,064	39,478	40,934
01 AFS	A006 019	Office Assistant, Sr										
		HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056

Lane County
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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	A006B 021	Office Assistant, Sr-Bil HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
09 NRP	N7014 A12	Office Support Assistant HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
		BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
		MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
		YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
09 NRP	N6031 A11	Operations/Events Worker HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
		BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
		MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
		YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
09 NRP	N6030 A12	Operations/Events Worker, Sr HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
		BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
		MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
		YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	
01 AFS	A028 023	Paralegal HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
09 NRP	N7030 B21	Paralegal-Co Counsel HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
03 626	I006 012	Park Maintenance 1 HRLY	12.46	12.93	13.41	13.89	14.41	14.95	15.51	16.09	16.69	17.30
		BIWK	996.80	1034.40	1072.80	1111.20	1152.80	1196.00	1240.80	1287.20	1335.20	1384.00
		MTHY	2,160	2,241	2,324	2,408	2,498	2,591	2,688	2,789	2,893	2,999
		YRLY	25,917	26,894	27,893	28,891	29,973	31,096	32,261	33,467	34,715	35,984

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
03 626	I028 020	Park Maintenance 2	15.18	15.74	16.32	16.91	17.54	18.20	18.87	19.56	20.29	21.03
		BIWK	1214.40	1259.20	1305.60	1352.80	1403.20	1456.00	1509.60	1564.80	1623.20	1682.40
		MTHY	2,631	2,728	2,829	2,931	3,040	3,155	3,271	3,390	3,517	3,645
		YRLY	31,574	32,739	33,946	35,173	36,483	37,856	39,250	40,685	42,203	43,742
03 626	I007 024	Park Maintenance, Sr	16.76	17.38	18.01	18.68	19.37	20.09	20.84	21.60	22.40	23.23
		BIWK	1340.80	1390.40	1440.80	1494.40	1549.60	1607.20	1667.20	1728.00	1792.00	1858.40
		MTHY	2,905	3,013	3,122	3,238	3,357	3,482	3,612	3,744	3,883	4,027
		YRLY	34,861	36,150	37,461	38,854	40,290	41,787	43,347	44,928	46,592	48,318
13 ADM	* I022 032	Park Planner	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
13 ADM	* I030 032	Parks Supervisor	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
17 PPO	F022 027	Parole/Probation Officer 1	18.51	19.55	20.64	21.80	23.02	24.31	25.68			
		BIWK	1480.80	1564.00	1651.20	1744.00	1841.60	1944.80	2054.40			
		MTHY	3,208	3,389	3,578	3,779	3,990	4,214	4,451			
		YRLY	38,501	40,664	42,931	45,344	47,882	50,565	53,414			
17 PPO	F023 031	Parole/Probation Officer 2	20.43	21.58	22.79	24.06	25.40	26.82	28.33			
		BIWK	1634.40	1726.40	1823.20	1924.80	2032.00	2145.60	2266.40			
		MTHY	3,541	3,741	3,950	4,170	4,403	4,649	4,911			
		YRLY	42,494	44,886	47,403	50,045	52,832	55,786	58,926			
01 AFS	A034 026	Payroll Specialist	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
		BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
		MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
		YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189

Lane County
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11 NRP	* N4502 C63	Physician										
		HRLY	46.42	49.33	52.22	55.13	58.03	60.93	63.83	66.74	69.64	
		BIWK	3713.60	3946.40	4177.60	4410.40	4642.40	4874.40	5106.40	5339.20	5571.20	
		MTHY	8,046	8,551	9,051	9,556	10,059	10,561	11,064	11,568	12,071	
		YRLY	96,554	102,606	108,618	114,670	120,702	126,734	132,766	138,819	144,851	
01 AFS	* J025 029	Planner										
		HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01 AFS	* J026 033	Planner, Associate										
		HRLY	21.11	21.89	22.68	23.53	24.40	25.30	26.23	27.19	28.20	29.24
		BIWK	1688.80	1751.20	1814.40	1882.40	1952.00	2024.00	2098.40	2175.20	2256.00	2339.20
		MTHY	3,659	3,794	3,931	4,079	4,229	4,385	4,547	4,713	4,888	5,068
		YRLY	43,909	45,531	47,174	48,942	50,752	52,624	54,558	56,555	58,656	60,819
01 AFS	* J027 036	Planner, Sr										
		HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
		BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
		MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
		YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
01 AFS	J033 023	Plans Examiner 1										
		HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	J034 028	Plans Examiner 2										
		HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	J035 035	Plans Examiner, Sr										
		HRLY	22.19	23.00	23.85	24.72	25.63	26.58	27.55	28.57	29.62	30.71
		BIWK	1775.20	1840.00	1908.00	1977.60	2050.40	2126.40	2204.00	2285.60	2369.60	2456.80
		MTHY	3,846	3,987	4,134	4,285	4,443	4,607	4,775	4,952	5,134	5,323
		YRLY	46,155	47,840	49,608	51,418	53,310	55,286	57,304	59,426	61,610	63,877

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12 NRP	* N4000	Professional/Technical Supv									
	C52	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
12 NRP	* N4001	Professional/Technical Supv									
	C45	HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
12 NRP	* N4002	Professional/Technical Supv									
	C51	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	* N4003	Professional/Technical Supv									
	C44	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	* N4004	Professional/Technical Supv									
	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
12 NRP	* N4005	Professional/Technical Supv									
	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
12 NRP	* N4006	Professional/Technical Supv									
	C42	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195

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12 NRP	* N4007 C41	Professional/Technical Supv HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12 NRP	* N4008 C41	Professional/Technical Supv HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
10 NRP	* N3001 D62	Program Manager HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
		BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
		MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
		YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
10 NRP	* N3002 D61	Program Manager HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
		BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
		MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
		YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
10 NRP	* N3005 D82	Program Manager HRLY	51.04	54.23	57.43	60.62	63.80	66.99	70.19	73.38	76.56	
		BIWK	4083.20	4338.40	4594.40	4849.60	5104.00	5359.20	5615.20	5870.40	6124.80	
		MTHY	8,847	9,400	9,955	10,507	11,059	11,612	12,166	12,719	13,270	
		YRLY	106,163	112,798	119,454	126,090	132,704	139,339	145,995	152,630	159,245	
01 AFS	* B006 028	Program Services Coord 1 HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	* B006B 030	Program Services Coord 1-Bil HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493

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01 AFS	* B064	Program Services Coord 2										
	032	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01 AFS	* B007	Program Services Coord, Sr										
	034	HRLY	21.64	22.44	23.27	24.12	25.01	25.93	26.89	27.88	28.90	29.96
		BIWK	1731.20	1795.20	1861.60	1929.60	2000.80	2074.40	2151.20	2230.40	2312.00	2396.80
		MTHY	3,751	3,890	4,033	4,181	4,335	4,495	4,661	4,833	5,009	5,193
		YRLY	45,011	46,675	48,402	50,170	52,021	53,934	55,931	57,990	60,112	62,317
09 NRP	N3033	Program Specialist										
	B22	HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
09 NRP	N3031	Program Specialist, Sr										
	B23	HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
		BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
		MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
		YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
09 NRP	N3032	Program Specialist, Sr										
	B23	HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52	
		BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60	
		MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597	
		YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162	
12 NRP	* N3012	Program Supervisor										
	C51	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12 NRP	* N3013	Program Supervisor										
	C44	HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 08/28/2009
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 NRP	* N3015	Program Supervisor										
	C42	HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19	
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20	
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100	
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195	
12 NRP	* N3016	Program Supervisor										
	C41	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12 NRP	* N3017	Program Supervisor										
	C41	HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01 AFS	H006	Programmer Analyst 1										
	025	HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01 AFS	* H007	Programmer Analyst 2										
	036	HRLY	22.74	23.57	24.44	25.34	26.28	27.23	28.24	29.28	30.37	31.49
		BIWK	1819.20	1885.60	1955.20	2027.20	2102.40	2178.40	2259.20	2342.40	2429.60	2519.20
		MTHY	3,942	4,085	4,236	4,392	4,555	4,720	4,895	5,075	5,264	5,458
		YRLY	47,299	49,026	50,835	52,707	54,662	56,638	58,739	60,902	63,170	65,499
01 AFS	* H008	Programmer and Syst Analyst, Sr										
	042	HRLY	26.37	27.35	28.35	29.40	30.48	31.60	32.77	33.98	35.23	36.52
		BIWK	2109.60	2188.00	2268.00	2352.00	2438.40	2528.00	2621.60	2718.40	2818.40	2921.60
		MTHY	4,571	4,741	4,914	5,096	5,283	5,477	5,680	5,890	6,107	6,330
		YRLY	54,850	56,888	58,968	61,152	63,398	65,728	68,162	70,678	73,278	75,962
01 AFS	L011	Property Appraiser 1										
	018	HRLY	14.59	15.13	15.69	16.27	16.87	17.49	18.15	18.81	19.50	20.22
		BIWK	1167.20	1210.40	1255.20	1301.60	1349.60	1399.20	1452.00	1504.80	1560.00	1617.60
		MTHY	2,529	2,623	2,720	2,820	2,924	3,032	3,146	3,260	3,380	3,505
		YRLY	30,347	31,470	32,635	33,842	35,090	36,379	37,752	39,125	40,560	42,058

Lane County
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*=Jobcode exempted from paid overtime												
UNION/ SAL PLAN	JOB CODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	L012 023	Property Appraiser 2	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	L013 030	Property Appraiser 3	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
01 AFS	L014 034	Property Appraiser 4	21.64	22.44	23.27	24.12	25.01	25.93	26.89	27.88	28.90	29.96
		BIWK	1731.20	1795.20	1861.60	1929.60	2000.80	2074.40	2151.20	2230.40	2312.00	2396.80
		MTHY	3,751	3,890	4,033	4,181	4,335	4,495	4,661	4,833	5,009	5,193
		YRLY	45,011	46,675	48,402	50,170	52,021	53,934	55,931	57,990	60,112	62,317
01 AFS	L010 016	Property Appraiser Trainee	13.87	14.38	14.91	15.46	16.03	16.63	17.24	17.88	18.53	19.22
		BIWK	1109.60	1150.40	1192.80	1236.80	1282.40	1330.40	1379.20	1430.40	1482.40	1537.60
		MTHY	2,404	2,493	2,584	2,680	2,779	2,883	2,988	3,099	3,212	3,331
		YRLY	28,850	29,910	31,013	32,157	33,342	34,590	35,859	37,190	38,542	39,978
01 AFS	L017 025	Property Management Officer 1	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01 AFS	L018 029	Property Management Officer 2	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
06 PDA	* N4610 C52	Prosecutor, Sr	38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
		BIWK	3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
		MTHY	6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
		YRLY	80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	

Lane County
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
06 PDA	* N4611 C45	Prosecutor, Sr HRLY	38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
		BIWK	3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
		MTHY	6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
		YRLY	80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	
11 NRP	* N4500 C65	Psychiatrist HRLY	56.90	60.46	64.01	67.56	71.12	74.67	78.23	81.79	85.34	
		BIWK	4552.00	4836.80	5120.80	5404.80	5689.60	5973.60	6258.40	6543.20	6827.20	
		MTHY	9,863	10,480	11,095	11,710	12,327	12,943	13,560	14,177	14,792	
		YRLY	118,352	125,757	133,141	140,525	147,930	155,314	162,718	170,123	177,507	
11 NRP	* N4503 C66	Psychiatrist HRLY	59.74	63.47	67.21	70.94	74.67	78.23	81.79	85.34	89.62	
		BIWK	4779.20	5077.60	5376.80	5675.20	5973.60	6258.40	6543.20	6827.20	7169.60	
		MTHY	10,355	11,001	11,650	12,296	12,943	13,560	14,177	14,792	15,534	
		YRLY	124,259	132,018	139,797	147,555	155,314	162,718	170,123	177,507	186,410	
01 AFS	* B045 028	Public Health Educator HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789
01 AFS	* B045B 030	Public Health Educator-Bil HRLY	19.60	20.33	21.08	21.85	22.65	23.49	24.37	25.27	26.19	27.16
		BIWK	1568.00	1626.40	1686.40	1748.00	1812.00	1879.20	1949.60	2021.60	2095.20	2172.80
		MTHY	3,397	3,524	3,654	3,787	3,926	4,072	4,224	4,380	4,540	4,708
		YRLY	40,768	42,286	43,846	45,448	47,112	48,859	50,690	52,562	54,475	56,493
07 ELE	* V022 000	Public Safety Director HRLY										
		BIWK										
		MTHY										
		YRLY										
05 POA	F029 023	Public Safety Support Spec HRLY	17.98	18.91	19.85	20.85	21.90	22.97	24.11			
		BIWK	1438.40	1512.80	1588.00	1668.00	1752.00	1837.60	1928.80			
		MTHY	3,117	3,278	3,441	3,614	3,796	3,981	4,179			
		YRLY	37,398	39,333	41,288	43,368	45,552	47,778	50,149			

Lane County
 HUMAN RESOURCES DEPARTMENT
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12 NRP	* N5020 C41	Public Safety Support Supv										
		HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12 NRP	* N5021 C41	Public Safety Support Supv										
		HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
13 ADM	C046 024	Public Works Admin Assistant										
		HRLY	16.68	17.29	17.93	18.59	19.28	19.99	20.74	21.49	22.29	23.11
		BIWK	1334.40	1383.20	1434.40	1487.20	1542.40	1599.20	1659.20	1719.20	1783.20	1848.80
		MTHY	2,891	2,997	3,108	3,222	3,342	3,465	3,595	3,725	3,864	4,006
		YRLY	34,694	35,963	37,294	38,667	40,102	41,579	43,139	44,699	46,363	48,069
13 ADM	* C047 026	Public Works Analyst										
		HRLY	17.53	18.17	18.84	19.54	20.26	21.01	21.79	22.59	23.43	24.29
		BIWK	1402.40	1453.60	1507.20	1563.20	1620.80	1680.80	1743.20	1807.20	1874.40	1943.20
		MTHY	3,039	3,149	3,266	3,387	3,512	3,642	3,777	3,916	4,061	4,210
		YRLY	36,462	37,794	39,187	40,643	42,141	43,701	45,323	46,987	48,734	50,523
13 ADM	* C048 029	Public Works Analyst, Sr										
		HRLY	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.33	25.23	26.16
		BIWK	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1946.40	2018.40	2092.80
		MTHY	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,217	4,373	4,534
		YRLY	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,606	52,478	54,413
13 ADM	J039 025	Real Property Officer 1										
		HRLY	17.10	17.72	18.38	19.05	19.76	20.49	21.26	22.04	22.86	23.70
		BIWK	1368.00	1417.60	1470.40	1524.00	1580.80	1639.20	1700.80	1763.20	1828.80	1896.00
		MTHY	2,964	3,071	3,186	3,302	3,425	3,552	3,685	3,820	3,962	4,108
		YRLY	35,568	36,858	38,230	39,624	41,101	42,619	44,221	45,843	47,549	49,296
13 ADM	* J040 031	Real Property Officer 2										
		HRLY	19.82	20.55	21.32	22.10	22.92	23.76	24.64	25.55	26.50	27.48
		BIWK	1585.60	1644.00	1705.60	1768.00	1833.60	1900.80	1971.20	2044.00	2120.00	2198.40
		MTHY	3,435	3,562	3,695	3,831	3,973	4,118	4,271	4,429	4,593	4,763
		YRLY	41,226	42,744	44,346	45,968	47,674	49,421	51,251	53,144	55,120	57,158

Lane County
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13 ADM	* J047 036	Real Property Officer, Sr										
		HRLY	22.43	23.25	24.11	25.00	25.92	26.88	27.87	28.91	29.97	31.08
		BIWK	1794.40	1860.00	1928.80	2000.00	2073.60	2150.40	2229.60	2312.80	2397.60	2486.40
		MTHY	3,888	4,030	4,179	4,333	4,493	4,659	4,831	5,011	5,195	5,387
		YRLY	46,654	48,360	50,149	52,000	53,914	55,910	57,970	60,133	62,338	64,646
05 POA	F030 016	Records Officer 1										
		HRLY	15.14	15.88	16.68	17.52	18.40	19.32	20.29			
		BIWK	1211.20	1270.40	1334.40	1401.60	1472.00	1545.60	1623.20			
		MTHY	2,624	2,753	2,891	3,037	3,189	3,349	3,517			
		YRLY	31,491	33,030	34,694	36,442	38,272	40,186	42,203			
05 POA	F031 019	Records Officer 2										
		HRLY	16.30	17.12	17.95	18.87	19.80	20.80	21.84			
		BIWK	1304.00	1369.60	1436.00	1509.60	1584.00	1664.00	1747.20			
		MTHY	2,825	2,967	3,111	3,271	3,432	3,605	3,786			
		YRLY	33,904	35,610	37,336	39,250	41,184	43,264	45,427			
05 POA	F032 026	Records Specialist										
		HRLY	19.36	20.36	21.37	22.41	23.56	24.73	25.97			
		BIWK	1548.80	1628.80	1709.60	1792.80	1884.80	1978.40	2077.60			
		MTHY	3,356	3,529	3,704	3,884	4,084	4,287	4,501			
		YRLY	40,269	42,349	44,450	46,613	49,005	51,438	54,018			
03 626	I002 012	Road Maintenance 1										
		HRLY	12.46	12.93	13.41	13.89	14.41	14.95	15.51	16.09	16.69	17.30
		BIWK	996.80	1034.40	1072.80	1111.20	1152.80	1196.00	1240.80	1287.20	1335.20	1384.00
		MTHY	2,160	2,241	2,324	2,408	2,498	2,591	2,688	2,789	2,893	2,999
		YRLY	25,917	26,894	27,893	28,891	29,973	31,096	32,261	33,467	34,715	35,984
03 626	I003 019	Road Maintenance 2										
		HRLY	14.81	15.36	15.92	16.51	17.13	17.76	18.42	19.10	19.81	20.54
		BIWK	1184.80	1228.80	1273.60	1320.80	1370.40	1420.80	1473.60	1528.00	1584.80	1643.20
		MTHY	2,567	2,662	2,759	2,862	2,969	3,078	3,193	3,311	3,434	3,560
		YRLY	30,805	31,949	33,114	34,341	35,630	36,941	38,314	39,728	41,205	42,723
03 626	I004 023	Road Maintenance 3										
		HRLY	16.35	16.95	17.58	18.24	18.91	19.61	20.34	21.09	21.88	22.68
		BIWK	1308.00	1356.00	1406.40	1459.20	1512.80	1568.80	1627.20	1687.20	1750.40	1814.40
		MTHY	2,834	2,938	3,047	3,162	3,278	3,399	3,526	3,656	3,793	3,931
		YRLY	34,008	35,256	36,566	37,939	39,333	40,789	42,307	43,867	45,510	47,174

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13 ADM	* I016	Road Maintenance Supervisor										
	032	HRLY	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
05 POA	H021	SO Communication Network Coord										
	029	HRLY	20.87	21.92	23.01	24.13	25.37	26.64	27.95			
		BIWK	1669.60	1753.60	1840.80	1930.40	2029.60	2131.20	2236.00			
		MTHY	3,617	3,799	3,988	4,183	4,397	4,618	4,845			
		YRLY	43,410	45,594	47,861	50,190	52,770	55,411	58,136			
05 POA	F027	SO Fleet Services Coordinator										
	030	HRLY	21.41	22.48	23.59	24.76	26.00	27.28	28.66			
		BIWK	1712.80	1798.40	1887.20	1980.80	2080.00	2182.40	2292.80			
		MTHY	3,711	3,897	4,089	4,292	4,507	4,729	4,968			
		YRLY	44,533	46,758	49,067	51,501	54,080	56,742	59,613			
13 ADM	* C025	Safety Coordinator										
	030	HRLY	19.34	20.05	20.80	21.57	22.37	23.19	24.05	24.94	25.85	26.81
		BIWK	1547.20	1604.00	1664.00	1725.60	1789.60	1855.20	1924.00	1995.20	2068.00	2144.80
		MTHY	3,352	3,475	3,605	3,739	3,877	4,020	4,169	4,323	4,481	4,647
		YRLY	40,227	41,704	43,264	44,866	46,530	48,235	50,024	51,875	53,768	55,765
01 AFS	* L016	Sales Data Analyst										
	032	HRLY	20.59	21.36	22.13	22.95	23.81	24.68	25.59	26.54	27.51	28.53
		BIWK	1647.20	1708.80	1770.40	1836.00	1904.80	1974.40	2047.20	2123.20	2200.80	2282.40
		MTHY	3,569	3,702	3,836	3,978	4,127	4,278	4,436	4,600	4,768	4,945
		YRLY	42,827	44,429	46,030	47,736	49,525	51,334	53,227	55,203	57,221	59,342
01 AFS	* L025	Sales Data Analyst, Sr										
	035	HRLY	22.19	23.00	23.85	24.72	25.63	26.58	27.55	28.57	29.62	30.71
		BIWK	1775.20	1840.00	1908.00	1977.60	2050.40	2126.40	2204.00	2285.60	2369.60	2456.80
		MTHY	3,846	3,987	4,134	4,285	4,443	4,607	4,775	4,952	5,134	5,323
		YRLY	46,155	47,840	49,608	51,418	53,310	55,286	57,304	59,426	61,610	63,877
01 AFS	A007	Secretary 1										
	015	HRLY	13.54	14.04	14.56	15.10	15.65	16.22	16.81	17.42	18.06	18.74
		BIWK	1083.20	1123.20	1164.80	1208.00	1252.00	1297.60	1344.80	1393.60	1444.80	1499.20
		MTHY	2,347	2,434	2,524	2,617	2,713	2,811	2,914	3,019	3,130	3,248
		YRLY	28,163	29,203	30,285	31,408	32,552	33,738	34,965	36,234	37,565	38,979

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01 AFS	A008	Secretary 2										
	019	HRLY	14.94	15.49	16.07	16.66	17.28	17.91	18.56	19.26	19.96	20.70
		BIWK	1195.20	1239.20	1285.60	1332.80	1382.40	1432.80	1484.80	1540.80	1596.80	1656.00
		MTHY	2,590	2,685	2,785	2,888	2,995	3,104	3,217	3,338	3,460	3,588
		YRLY	31,075	32,219	33,426	34,653	35,942	37,253	38,605	40,061	41,517	43,056
09 NRP	N5060	Security Guard										
	A11	HRLY	11.75	12.48	13.22	13.95	14.69	15.42	16.16	16.89	17.63	
		BIWK	940.00	998.40	1057.60	1116.00	1175.20	1233.60	1292.80	1351.20	1410.40	
		MTHY	2,037	2,163	2,291	2,418	2,546	2,673	2,801	2,928	3,056	
		YRLY	24,440	25,958	27,498	29,016	30,555	32,074	33,613	35,131	36,670	
09 NRP	N5010	Sergeant										
	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
13 ADM	* I019	Shop Supervisor										
	032	HRLY	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
03 626	I031	Shop Utility Worker										
	010	HRLY	11.87	12.30	12.75	13.23	13.72	14.22	14.75	15.30	15.86	16.45
		BIWK	949.60	984.00	1020.00	1058.40	1097.60	1137.60	1180.00	1224.00	1268.80	1316.00
		MTHY	2,057	2,132	2,210	2,293	2,378	2,465	2,557	2,652	2,749	2,851
		YRLY	24,690	25,584	26,520	27,518	28,538	29,578	30,680	31,824	32,989	34,216
13 ADM	* I020	Sign Shop Supervisor										
	032	HRLY	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594
13 ADM	* I021	Solid Waste Supervisor										
	032	HRLY	20.32	21.06	21.85	22.65	23.49	24.36	25.26	26.19	27.16	28.17
		BIWK	1625.60	1684.80	1748.00	1812.00	1879.20	1948.80	2020.80	2095.20	2172.80	2253.60
		MTHY	3,522	3,650	3,787	3,926	4,072	4,222	4,378	4,540	4,708	4,883
		YRLY	42,266	43,805	45,448	47,112	48,859	50,669	52,541	54,475	56,493	58,594

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01 AFS	* J041	Special Waste Specialist										
	029	HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01 AFS	I025	Special Waste Technician										
	024	HRLY	16.90	17.53	18.18	18.84	19.54	20.27	21.00	21.78	22.58	23.42
		BIWK	1352.00	1402.40	1454.40	1507.20	1563.20	1621.60	1680.00	1742.40	1806.40	1873.60
		MTHY	2,929	3,039	3,151	3,266	3,387	3,513	3,640	3,775	3,914	4,059
		YRLY	35,152	36,462	37,814	39,187	40,643	42,162	43,680	45,302	46,966	48,714
01 AFS	C030	Stores Clerk										
	014	HRLY	13.21	13.69	14.20	14.72	15.26	15.82	16.40	17.01	17.64	18.28
		BIWK	1056.80	1095.20	1136.00	1177.60	1220.80	1265.60	1312.00	1360.80	1411.20	1462.40
		MTHY	2,290	2,373	2,461	2,551	2,645	2,742	2,843	2,948	3,058	3,169
		YRLY	27,477	28,475	29,536	30,618	31,741	32,906	34,112	35,381	36,691	38,022
01 AFS	C031	Stores Clerk, Sr										
	021	HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
13 ADM	* J049	Surveyor, Associate										
	033	HRLY	20.83	21.60	22.40	23.22	24.08	24.97	25.89	26.84	27.84	28.87
		BIWK	1666.40	1728.00	1792.00	1857.60	1926.40	1997.60	2071.20	2147.20	2227.20	2309.60
		MTHY	3,611	3,744	3,883	4,025	4,174	4,328	4,488	4,652	4,826	5,004
		YRLY	43,326	44,928	46,592	48,298	50,086	51,938	53,851	55,827	57,907	60,050
13 ADM	* J050	Surveyor, Sr										
	038	HRLY	23.56	24.44	25.33	26.27	27.24	28.25	29.29	30.38	31.51	32.69
		BIWK	1884.80	1955.20	2026.40	2101.60	2179.20	2260.00	2343.20	2430.40	2520.80	2615.20
		MTHY	4,084	4,236	4,391	4,553	4,722	4,897	5,077	5,266	5,462	5,666
		YRLY	49,005	50,835	52,686	54,642	56,659	58,760	60,923	63,190	65,541	67,995
01 AFS	* H009	System Network Analyst 1										
	026	HRLY	17.76	18.42	19.09	19.80	20.53	21.28	22.06	22.88	23.73	24.61
		BIWK	1420.80	1473.60	1527.20	1584.00	1642.40	1702.40	1764.80	1830.40	1898.40	1968.80
		MTHY	3,078	3,193	3,309	3,432	3,559	3,689	3,824	3,966	4,113	4,266
		YRLY	36,941	38,314	39,707	41,184	42,702	44,262	45,885	47,590	49,358	51,189

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16 UNC	U021 000	Unclassified Prof Nonexempt										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
16 UNC	U021F 000	Unclassified Prof Nonexempt-PF										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
13 ADM	* J010 036	Vegetation Management Coord										
		HRLY	22.43	23.25	24.11	25.00	25.92	26.88	27.87	28.91	29.97	31.08
		BIWK	1794.40	1860.00	1928.80	2000.00	2073.60	2150.40	2229.60	2312.80	2397.60	2486.40
		MTHY	3,888	4,030	4,179	4,333	4,493	4,659	4,831	5,011	5,195	5,387
		YRLY	46,654	48,360	50,149	52,000	53,914	55,910	57,970	60,133	62,338	64,646
01 AFS	F042 023	Veterinary Technician										
		HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	B009 023	Victim Advocate										
		HRLY	16.49	17.10	17.72	18.38	19.05	19.76	20.48	21.24	22.02	22.84
		BIWK	1319.20	1368.00	1417.60	1470.40	1524.00	1580.80	1638.40	1699.20	1761.60	1827.20
		MTHY	2,858	2,964	3,071	3,186	3,302	3,425	3,550	3,682	3,817	3,959
		YRLY	34,299	35,568	36,858	38,230	39,624	41,101	42,598	44,179	45,802	47,507
01 AFS	B009B 025	Victim Advocate-Bil										
		HRLY	17.33	17.96	18.63	19.31	20.02	20.76	21.52	22.32	23.14	23.99
		BIWK	1386.40	1436.80	1490.40	1544.80	1601.60	1660.80	1721.60	1785.60	1851.20	1919.20
		MTHY	3,004	3,113	3,229	3,347	3,470	3,598	3,730	3,869	4,011	4,158
		YRLY	36,046	37,357	38,750	40,165	41,642	43,181	44,762	46,426	48,131	49,899
01 AFS	F026 028	Volunteer & Com Outreach Coord										
		HRLY	18.67	19.35	20.06	20.81	21.56	22.36	23.18	24.04	24.94	25.86
		BIWK	1493.60	1548.00	1604.80	1664.80	1724.80	1788.80	1854.40	1923.20	1995.20	2068.80
		MTHY	3,236	3,354	3,477	3,607	3,737	3,876	4,018	4,167	4,323	4,482
		YRLY	38,834	40,248	41,725	43,285	44,845	46,509	48,214	50,003	51,875	53,789

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01 AFS	I023 009	Waste Mgmt Fee Collector										
		HRLY	11.67	12.11	12.55	13.02	13.49	13.98	14.50	15.03	15.59	16.16
		BIWK	933.60	968.80	1004.00	1041.60	1079.20	1118.40	1160.00	1202.40	1247.20	1292.80
		MTHY	2,023	2,099	2,175	2,257	2,338	2,423	2,513	2,605	2,702	2,801
		YRLY	24,274	25,189	26,104	27,082	28,059	29,078	30,160	31,262	32,427	33,613
01 AFS	I024 021	Waste Mgmt Fee Collector, Sr										
		HRLY	15.70	16.28	16.88	17.50	18.16	18.82	19.51	20.23	20.97	21.75
		BIWK	1256.00	1302.40	1350.40	1400.00	1452.80	1505.60	1560.80	1618.40	1677.60	1740.00
		MTHY	2,721	2,822	2,926	3,033	3,148	3,262	3,382	3,507	3,635	3,770
		YRLY	32,656	33,862	35,110	36,400	37,773	39,146	40,581	42,078	43,618	45,240
13 ADM	* J046 034	Waste Mgmt Technical Spec										
		HRLY	21.35	22.14	22.96	23.81	24.68	25.59	26.55	27.53	28.55	29.60
		BIWK	1708.00	1771.20	1836.80	1904.80	1974.40	2047.20	2124.00	2202.40	2284.00	2368.00
		MTHY	3,701	3,838	3,980	4,127	4,278	4,436	4,602	4,772	4,949	5,131
		YRLY	44,408	46,051	47,757	49,525	51,334	53,227	55,224	57,262	59,384	61,568
13 ADM	* J009 029	Waste Reduction Specialist										
		HRLY	18.87	19.57	20.30	21.04	21.82	22.62	23.46	24.33	25.23	26.16
		BIWK	1509.60	1565.60	1624.00	1683.20	1745.60	1809.60	1876.80	1946.40	2018.40	2092.80
		MTHY	3,271	3,392	3,519	3,647	3,782	3,921	4,066	4,217	4,373	4,534
		YRLY	39,250	40,706	42,224	43,763	45,386	47,050	48,797	50,606	52,478	54,413
01 AFS	* K013 029	Youth Advocacy Coordinator										
		HRLY	19.13	19.84	20.57	21.34	22.11	22.93	23.79	24.66	25.57	26.52
		BIWK	1530.40	1587.20	1645.60	1707.20	1768.80	1834.40	1903.20	1972.80	2045.60	2121.60
		MTHY	3,316	3,439	3,565	3,699	3,832	3,975	4,124	4,274	4,432	4,597
		YRLY	39,790	41,267	42,786	44,387	45,989	47,694	49,483	51,293	53,186	55,162
01 AFS	* K013B 031	Youth Advocacy Coordinator-Bil										
		HRLY	20.09	20.84	21.59	22.39	23.22	24.08	24.97	25.89	26.85	27.83
		BIWK	1607.20	1667.20	1727.20	1791.20	1857.60	1926.40	1997.60	2071.20	2148.00	2226.40
		MTHY	3,482	3,612	3,742	3,881	4,025	4,174	4,328	4,488	4,654	4,824
		YRLY	41,787	43,347	44,907	46,571	48,298	50,086	51,938	53,851	55,848	57,886

End of Report