



# Poverty and Homelessness Board

## All-Member Meeting

August 19, 2021

12:00 p.m. – 1:30 p.m.

Watch live or later at <https://lanecounty.ompnetwork.org/>

# AGENDA

Topic	
1. Welcome and Agenda Review, Roll Call .....	5 minutes
<i>Members give one sentence update related to the position they represent on the board</i>	
2. Follow-up from Previous Meeting and Consent Agenda .....	5 minutes
<ul style="list-style-type: none"> <li>• Approve Minutes of June 17, 2021</li> <li>• Approve Financials</li> </ul>	
3. Membership Committee Recommendations: Alex Dreher, Lane County .....	5 minutes
<ul style="list-style-type: none"> <li>• Education Representative: Donna Butera, Bethel School District McKinney-Vento Liaison</li> <li>• Philanthropy Representative: Shelly Galvin, Director of Corporate Social Responsibility, CBT Nuggets</li> <li>• PacificSource Representative: Katharine Ryan, Community Health Coordinator</li> </ul>	
4. Equity Statement and Equity in RFP Process: Danielle Bautista, Lane County.....	15 minutes
5. Energy Assistance: Stephanie Talbott, Lane County.....	10 minutes
<i>Information: American Rescue Plan Energy Assistance, Low Income Home Water Assistance</i>	
6. Continuum of Care Notice of Funding Availability (NOFA) Update: Amanda Borta.....	10 minutes
7. Data and Analytics: Lisë Stuart, Lane County.....	10 minutes
8. Navigation Center Timeline: Sarai Johnson .....	10 minutes
9. Food Security in Lane County: Tom Mulhern, FOOD for Lane County.....	15 minutes
10. Helping people who are unhoused during natural disasters: Kris McAlister, Chair .....	5 minutes
<i>Discussion: Update on how COVID, heat waves, and wildfires are impacted the unhoused and how providers are responding.</i>	
11. Public Comment .....	10 minutes
<i>Individuals who plan to offer comment must register and indicate they wish to give public comment in the chat box, with name and contact information</i>	
12. Provider Comment	
Providers are invited to share comments. Time permitting	
13. Wrap Up	
Summarize board decisions, assignments, next steps, planning next meeting’s agenda	
<b>Next Meetings:</b> September 16, Executive Committee	
October 21, All-Member Meeting	

The Poverty and Homeless Board (PHB) is an action oriented group of elected officials, community stakeholders, and individuals who represent low-income and homeless people’s concerns. The purpose of the PHB is to create innovative partnerships and programs that use best practices to reduce poverty and homelessness in Lane County. The PHB will work to generate resources, community and legislative support for housing and services to achieve its goals.

# Racial Equity

## Background & Overview

A disproportionate rate of BIPOC populations experience homelessness nationwide. While locally we need to continue to review data, it's important we develop strategies to address disparities by race.

We strive for racial equity. Racially equity, defined by the Corporation of Supportive Housing, "as an outcome means race no longer determines one's socioeconomic outcomes and everyone has what they need to thrive, no matter where they live. Racial equity as a process means those impacted the most by structural racial inequity are meaningfully involved in the creation and implementation of institutional policies and practices that impact their lives."

The Continuum of Care is responsible for developing and overseeing a work plan related to racial equity. Human Services Division staff have identified specific focus areas:

- *Governance and Leadership*: Ensure governing board reflects the community we serve and those most impacted are involved in decision making
- *Contracting*: Select and work with agencies/ programs based on how they further racial equity work
- *Training*: Provide Lane County staff and contracted agencies the tools and information to work toward racial equity
- *Data*: Use data to identify any disparities and to review for continuous quality improvement
- *Specific Program Areas*: TBD

## Focus Area: Contracting

With contracting as one of the focus areas of the racial equity work plan, we propose additional language around equity to be included in Request for Proposals (RFP)

This is a general statement to be included in the RFP language, similar to how we have standard language around Trauma Informed Care, housing first, harm reduction, etc.

### *Equity Framework*

*All programs must incorporate an equity framework in development of program design, provision, and evaluation. Many services, programs, and policies systematically discriminate against people with diverse racial, ethnic, and gender inequities. An equity framework aims to address those disparities and achieve fairness for all.*

In the narrative response of the RFP, we ask agencies to provide responses to questions. We are proposing to add two narrative questions.

*1. Describe how the agency will work to reduce disparities in service accessibility and outcomes for people experiencing homelessness who may live with disabilities, have limited English proficiency, and may be part of historically marginalized groups such as LGBTQ youth and adults, immigrants and refugees, and Black, Indigenous and People of Color. Give examples of equity issues you have identified within service delivery and any changes the agency has made in order to respond to the issues identified and better meet the needs of diverse communities.*

Questions for the Poverty and Homelessness Board regarding narrative question one:

- How can we encourage organizations to be comfortable with sharing examples of areas that they have identified but not resolved?
- Should we ask organizations to break down further plans, visions for future, steps they are taking right now?

*2. To what extent do the demographics of staff, board and volunteers (as applicable) reflect the demographics of the populations served and the demographics of the broader community in the service area? Describe how your agency takes into account the racial, ethnic, cultural, socioeconomic, or other personal background experiences of all staff in training, development and retention practices.*

*Staff/Board Demographics:*

*What percentage of your staff are BIPOC? \_\_\_%*

- *What is the source of your staff data? (select one)*
  - *Actual (we collected demographic data)*
  - *Estimated (we did not collect demographic data)*
  - *None, insufficient data to answer*

*What percentage of your board are BIPOC? \_\_\_%*

- *What is the source of your board data? (select one)*
  - *Actual (we collected demographic data)*
  - *Estimated (we did not collect demographic data)*
  - *None, insufficient data to answer*

Questions for the Poverty and Homelessness Board regarding narrative question two:

- Should this section not be scored, at least initially, to encourage more honest response?
- Should we give organizations the option to respond to the demographics data? An example of a follow up question:
  - Optional: You may provide additional information to your response, such as plans to work on recruiting more diverse staff/board/volunteer base, plans to improve data collection, or other information.