

**Lane County - Service Option Sheet - FY 23-24 Proposed**

**SOS C5:** **Equity & Access**  
**Dept:** County Administration  
**Contact:** Latiffe Amado, ext. 2475

**Service Category:**

|                 |      |                |       |
|-----------------|------|----------------|-------|
| <b>Mandate</b>  | None | <b>Related</b> | SHALL |
| <b>Leverage</b> | None | Some           | HIGH  |

**Executive Summary**

Provides strategic focus, thought leadership and guidance to Equity work for Lane County. This service also provides administrative and staffing support for Equity Reintroduction strategies, Equity Lens work and moving other equity components of the strategic plan forward.

**Service Descriptions**

|                              | Revenue   | Expense Total | General Fund | FTE  |
|------------------------------|-----------|---------------|--------------|------|
| <b>Proposed Budget Total</b> | \$220,625 | \$350,988     | \$130,363    | 2.00 |
| <b>Current Service Level</b> | \$220,625 | \$350,988     | \$130,363    | 2.00 |

A 1.0 FTE Equity Manager position was added in the FY 21-22 Proposed Budget and is dedicated to bringing strategy and thought leadership to the equity program with a focus on our internal organization. This program includes 2.0 FTE an Equity Program Analyst and the Equity Manager. With the Equity Manager's internal focus, a critical component of this role is to reinvigorate our equity efforts as an organization, operationalize and roll out the equity lens in departments across the County. In addition, the equity program works with County leadership to ensure that communication about equity work is clear and understood at all levels of the organization. This service provides administrative and staffing support for Equity Reintroduction strategies, Equity Lens work and moving other equity components of the strategic plan forward. The program actively promotes equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board, the internal Equity and Education Committee, and maintaining relationships with agencies across the state and region doing this work. This includes supporting the Lane County Equity and Access Advisory Board and a membership in the Government Alliance on Race and Equity for the organization.

**State/Federal/Local (Lane Code) Mandate**

Lane Manual 3.085.010 - Advises the County Administrator on policies and practices surrounding equity, inclusion, and access in both internal and external matters.

**Leverage Details**

The General Fund portion of this program leverages the following:

|           |  |
|-----------|--|
| _____ \$0 | back to the Discretionary General Fund<br>into other non Discretionary County Funds<br>directly to community members |
| _____ \$0 |  |
| _____ \$0 |  |