

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 22-09-13-07

In the Matter of Approving the Tentative
Agreement for a New Salary Grade for the
Road Maintenance Specialist Classification

WHEREAS, a Tentative Agreement has been reached between Lane County's bargaining team and the Lane County Public Works Association, Local 626; and

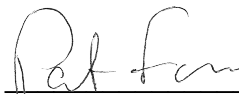
WHEREAS, changes to compensation plans require board approval; and

WHEREAS, the Agreement is consistent with the guidelines set by the Board of County Commissioners.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. The Tentative Agreement between Lane County and the Lane County Public Works Association, Local 626 placing the Road Maintenance Specialist Classification on salary grade 029 is approved.
2. The County Administrator and County staff are authorized to execute the agreement on behalf of the County.

ADOPTED this 13th day of September, 2022.



Pat Farr, Chair
Lane County Board of Commissioners

MEMORANDUM OF UNDERSTANDING

Road Maintenance Specialist Salary Grade

MOU 626-22-04

This agreement is by and between Lane County, hereinafter referred to as COUNTY, Lane County Public Works Association Local 626, hereinafter referred to as ASSOCIATION, regarding tentatively agreeing to change the salary for the Road Maintenance Specialist Classification I035 to grade 029.

1. The parties agree, effective the first full pay period following July 1, 2022 for employees on the payroll in the pay period beginning on September 3, 2022, the Road Maintenance Classification will be placed on grade 029.
2. In accordance with Article 10, Section 1 of the labor agreement, we believe this is mutually beneficial for the COUNTY and the employees represented by the ASSOCIATION.
3. Upon Board of County Commissioners approval, the parties agree to memorialize this Agreement by listing the Road Maintenance Specialist classification in Article 1, Recognition and including the grade change in Attachment A of the 2022-2025 Collective Bargaining Agreement.
4. All other terms under the current Collective Bargaining Agreement and Memorandums of Understanding shall remain in effect unless otherwise mutually modified and agreed to by both the ASSOCIATION and the COUNTY.
5. This agreement shall be effective following signatures of both parties.

For the ASSOCIATION:

For the COUNTY:



Damon Pocholec, President
Local 626

8/30/22
Date



Inga Wood
Lane County Labor Relations Manager

8/30/2022
Date



Dan Hurley, Director
Lane County Public Works

8/30/2022
Date