

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 22-10-25-02

IN THE MATTER OF APPROVING A
CONTRACT FOR LIFE AND DISABILITY
INSURANCE SERVICES AND LEAVE
ADMINISTRATION, FOR LANE COUNTY
EMPLOYEES AND DELEGATING
AUTHORITY TO THE COUNTY
ADMINISTRATOR TO EXECUTE THE
THREE YEAR AGREEMENT WITH THE
POTENTIAL FOR UP TO TWO (2) ONE
YEAR (1) EXTENSIONS

WHEREAS, the Lane County life and disability insurance services and leave administration program is provided in accordance with applicable law, the Administrative Procedure Manual and all labor agreements; and

WHEREAS, the Board of Commissioners have previously awarded contracts to insurers and third party administrators to provide the insurance services and leave administration; and

WHEREAS, Lane County Human Resources initiated a competitive process to select a replacement of Lane County's current provider for group life insurance, voluntary life and AD&D and leave administration which includes short-term disability, long-term disability insurance and protected leaves consisting of family and medical leave under state and federal law (FMLA and OFLA); and


WHEREAS, the proposal from The Standard has been analyzed by County Human Resources and Budget staff in conjunction with the County's benefit consultants and is recommended for approval.

WHEREAS, the leave administration through The Standard will not include the creation of an equivalent plan for Paid Leave Oregon (PLO) under Oregon House Bill 2005 (2019). Employees will file for PLO through the Oregon State administered program.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Awards an agreement to The Standard for three (3) years, with the possibility of two (2) one (1) year extensions; and
2. That the County Administrator is delegated authority to execute the agreement and extensions for life, leave, and disability.

ADOPTED this 8th day of November, 2022.



Pat Farr, Chair
Lane County Board of Commissioners