BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 22-12-06-07 In the Matter of Appointing a County Counsel

WHEREAS, the Board of Commissioners directed Human Resources to conduct a recruitment and selection process for the position of County Counsel, which serves at the pleasure of the Board; and

WHEREAS, the Board of Commissioners directed Human Resources to proceed with the selection and contracting of a search firm, to post the County Counsel position and to begin sourcing candidates; and

WHEREAS, the Board of Commissioners approved order 22-07-19-02 establishing the starting salary range for the County Counsel classification to be between \$165,000 and \$210,000 per year; and

WHEREAS, interviews were held with staff interview panels and the Board of Commissioners; and

WHEREAS, the Board of Commissioners directed staff to make an offer and negotiate an employment agreement with Erin Pettigrew for the position of Lane County Counsel; and

WHEREAS, Erin Pettigrew has indicated her intention to accept an offer of employment with Lane County, and it is the Board's intention to compensate Erin Pettigrew commensurate with her qualifications, experience, responsibilities, and within the assigned salary range;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

- 1. That Erin Pettigrew be appointed County Counsel at an annual base rate within the approved salary range (\$165,000 \$210,000), plus benefits, as described in the employment agreement.
- **2.** That the Chief Human Resources Officer finalize the terms of Erin Pettigrew's employment per Board direction.
- 3. That the Board Chair is authorized to execute the final employment agreement.

ADOPTED this 6th day of December, 2022.

Pat Farr. Chair

Lane County Board of Commissioners