

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

RESOLUTION & ORDER NO: 23-08-22-05

IN THE MATTER OF ADDING 1.50 FULL-TIME EQUIVALENT POSITIONS
CONSISTING OF 1.0 LIMITED DURATION
HR TECHNICIAN AND .50 FTE TEMP HR
TECHNICIAN IN THE GENERAL FUND
(124) WITHIN THE DEPARTMENT OF
HUMAN RESOURCES

WHEREAS, Paid Leave Oregon program will go live on September 3, 2023 through the State of Oregon and an anticipated increase of 15-25% in leave requests from County employees is anticipated, thereby necessitating additional temporary positions to support the additional workload; and

WHEREAS, funding for the anticipated additional cost over existing budget authority is estimated at \$17,000 and will be funded from one-time General Fund reserves and a budget adjustment will be entered in FY 23-24 Supplemental Budget #1;

WHEREAS, the anticipated duration for the positions is six months beginning on or about September 1, 2023 for the .50 FTE TEMP HR Technician position and nine months beginning on or about October 1, 2023 for the 1.0 FTE Limited Duration HR Technician; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **RESOLVES and ORDERS** as follows:

1. The total approved FTE for fiscal year beginning July 1, 2023, be increased as follows:

GENERAL FUND FUND (124)

Human Resources

FTE
1.50

ADOPTED this 22nd day of August, 2023.



Pat Farr, Chair
Lane County Board of Commissioners