

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 23-09-26-04

In the Matter of Documenting the County Administrator's 2022-2023 Annual Performance Evaluation Rating, Goals for the Upcoming Year and Updated Employment Agreement

WHEREAS, the Board of Commissioners entered into an employment agreement with Steve Mokrohisky for the position of County Administrator effective May 5, 2014; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's first annual evaluation on June 23, 2015 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's second annual evaluation on June 28, 2016, and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's third annual evaluation on June 13, 2017, and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's fourth annual evaluation on July 24, 2018, and that evaluation was deemed Exceeds Expectations; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's fifth annual evaluation on June 13, 2019, and that evaluation was deemed Exceeds Expectations; and

WHEREAS, On March 17, 2020, the Board passed Board Order 20-03-17-05 (*In the Matter of Adopting an Annual Performance Review Process for Employees Who Report Directly to the Board of County Commissioners*) which outlines the performance review process for Board Employees going forward; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's sixth annual evaluation in August 2020 and that evaluation was deemed Exceeds Expectations; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's seventh annual evaluation in August 2021 and that evaluation was deemed Exceeds Expectations; and

WHEREAS, the Board of Commissioners conducted Mr. Mokrohisky's eighth annual evaluation in August 2022 and that evaluation was deemed Exceeds Expectations; and

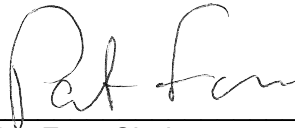
WHEREAS, the Board of Commissioners has reviewed Mr. Mokrohisky's performance for the July 1, 2022 - June 30, 2023, review period and amended the County Administrator's annual goals as deemed appropriate; and

WHEREAS it is proposed that performance reviews and goal setting continue to be accomplished on an annual basis.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That Steve Mokrohisky continue his employment with Lane County in the position of County Administrator.
2. That the record reflect the annual performance evaluation for Mr. Mokrohisky was completed and is rated as Exceeds Expectations.
3. That the record reflect the Mr. Mokrohisky's Employment Agreement has been updated.
4. That the record reflect Mr. Mokrohisky's goals for the coming year are:
 - Ensuring the highest and best use of Lane County properties, facilities, resources and partnerships.
 - Continue building a positive and supportive workplace culture and model healthy work/life balance practices.
 - Lead budget resiliency and prepare for future challenges.
 - Capitalize on County Administration reorganization to identify the County Administrator's highest and best use of time for Commissioners, staff, and external partners.
 - Lead strategic planning for future funding models of public safety.

ADOPTED this 26th day of September 2023.

A handwritten signature in black ink, appearing to read "Pat Farr", is written over a horizontal line.

Pat Farr, Chair
Lane County Board of Commissioners