



## SOLID WASTE SENIOR OPERATOR

**CLASS SUMMARY:** To perform maintenance activities and operate equipment in waste transfer and landfill operations and related projects.

**CLASS CHARACTERISTICS:** This is the advanced journey level class in the Solid Waste series. Positions at this level are distinguished from other classes within the series by the level of responsibility assumed and the complexity of duties assigned. Employees perform the most difficult and responsible types of duties assigned to classes within this series. Employees at this level are required to be fully trained in all procedures related to assigned area of responsibility. Provides technical and/or functional coordination of employees in lower classifications; upon request, provides information, advice or suggestions to a higher level for use in making personnel or operational decisions. Instructs employees and inspects their work; ensures that work rules and practices are observed, and that materials, supplies and equipment are properly used.

**SUPERVISION RECEIVED AND EXERCISED:** Receives direction from a Solid Waste Supervisor, and technical and functional supervision from a Lead Worker. May exercise functional and technical field supervision over Solid Waste personnel.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

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| 1. | Operate equipment in waste management transfer and landfilling activities.  |
| 2. | Performs work assignments at transfer sites and at the landfill.  |
| 3. | <b><i>Transfer.</i></b> Employees assigned to the waste management transfer crew will perform activities related to the preparation and transport of waste from transfer stations to end destinations. Senior Operators will be tasked with coordinating the operations of pick-up and delivery of specific waste material; including scheduling of the pick-up/delivery, assigning other operators to pick up/delivery, and working with supervisors to plan out pick up/delivery for the week and/or month. |
| 4. | <b><i>Landfill.</i></b> Employees assigned to the landfill crew will perform activities related to the construction and maintenance of municipal solid waste landfill, including, but not limited to, moving and compacting waste, preparation for installation of landfill gas wells, and leachate management and transport. Senior Operators will be tasked with coordinating specific duties; to include coordinating work plans for specific activities with the landfill supervisor and/or lead worker.  |

**Knowledge of** (position requirements at entry):

- Operation and maintenance of solid waste transfer and landfill equipment.
- Methods and materials used in solid waste transfer and landfill management.
- Methods and procedures in handling hazardous chemicals and solvents.

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- Basic safety practices and procedures.

**Ability to** (position requirements at entry):

- Operate solid waste transfer and landfill equipment.
- Perform skilled work.
- Perform work to engineering specifications.
- Perform strenuous physical labor in sometimes adverse weather conditions.
- Understand and follow written and verbal instructions
- Provide training and/or technical supervision in the field for employees in lower levels of this classification series.

**Training and Experience** (positions in this class typically require):

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Three years of experience in the operation of a variety of over-the-road transport and/or landfill construction equipment, including experience performing skilled tasks. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

Possession of a valid, unrestricted Oregon Class A CDL and medical card. Required CDL endorsements must be obtained within three months of appointment.

**NOTE:** This position is represented by Lane Co Assoc. Local 626.

**Classification History:**

FLSA Status: Non-Exempt.  
Established per BO 19-10-15-09.