



## SOLID WASTE WORKER/TRAINEE

### **CLASS SUMMARY:**

To perform unskilled or semi-skilled manual tasks and operation of light equipment.

**CLASS CHARACTERISTICS:** This is the entry level class in the Solid Waste series. This class is distinguished from the Solid Waste Operator by the performance of the more routine tasks and duties assigned to positions within this series. Employees at this level are not expected to perform with the same independence of direction and judgment on matters related to established procedures and guidelines as are positions allocated to the Operator level. Accordingly, employees may have only limited work experience. Employees work under immediate supervision while learning job tasks. Note: Specific positions within this classification may be designated as “trainee” positions, and filled as such.

**SUPERVISION RECEIVED AND EXERCISED:** Receives supervision from a Maintenance Supervisor, and technical and functional supervision from a Lead Worker. Receives technical and functional supervision from a Solid Waste Operator or Solid Waste Senior Operator.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

1. Assists transfer site and landfill customers, applying relevant policies and procedures related to safety; prohibited and hazardous wastes; acceptable recycling and waste preparation policies; and site usage rules.
2. Receives, sorts and packages recyclable materials for shipment to processors. Directs and assists customers at Waste Management Division transfer sites or the landfill.
3. Performs transfer site and landfill site maintenance duties, including general manual/mechanical labor, picking up litter, mowing, weed trimming, fence maintenance and repair and other site maintenance duties.
4. Operates light equipment related to waste management facility activities, such as lawnmowers, forklifts, string trimmers, pickup trucks, powered pallet jacks and similar powered tools and equipment.
5. Performs clean up and maintenance work in shops, offices and grounds.
6. May perform Solid Waste Operator duties in a training capacity, provided any required licenses and related requirements have been obtained.

LANE COUNTY  
Solid Waste Worker/Trainee (Continued)

**Knowledge of** (position requirements at entry):

- Waste management recycling and procedures.
- Basic safety practices and procedures.

**Ability to** (position requirements at entry):

- Operate light equipment.
- Perform strenuous physical labor in sometimes adverse weather conditions.
- Understand and follow written and oral instructions.
- Understand and apply County policies and procedures.

**Training and Experience** (positions in this class typically require):

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. One year of experience in the operation of light equipment or performing unskilled or semi-skilled tasks. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

Possession of a valid Oregon Driver's license at the time of hire.

**TRAINEE POSITIONS**

At the discretion of the Department, some positions in this classification may be designated as Trainee positions at the time they are posted. It is the responsibility of the employee in a designated trainee position to obtain an Oregon Class A CDL, medical card, and required CDL endorsements by the end of the probationary period.

**NOTE:** This position is represented by Lane Co Assoc. Local 626.

**Classification History:**

FLSA Status: Non-Exempt.  
Established per BO 19-10-15-09.