



Tobacco Retailer Employee Training Agreement

I understand that Lane County Code prohibits the sale of tobacco products and paraphernalia to persons under 21 years of age. I have reviewed the information regarding the sale of tobacco products and paraphernalia to persons under 21 years of age and understand that if I make an illegal sale of tobacco products or paraphernalia to a minor, I could lose my job, receive a fine and cost my employer a fine or loss of license to sell tobacco products.

I agree to the following rules and company policy about the sale of tobacco products:

- I will not sell tobacco products or paraphernalia (pipes, cigarette papers, etc.) to any person under the age of 21.
- If the person appears to be under age 30, I will ask for identification, look at it and determine their age. If there is any doubt about the person's age, I will NOT make the sale.
- I will not knowingly sell tobacco to any adult for use by individuals under the legal age. If I think this is happening, I will NOT make the sale.
- I understand that access to all tobacco products is restricted to store employees only.
- I have received training concerning state and local laws as well as store policy regarding the sale of tobacco.

This Company will NOT sell tobacco products or smoking paraphernalia to anyone under the age of 21.



I have received training in tobacco sales from my employer. I understand and agree to the statements on the previous page.

Employee's name printed, signature, and date

Store manager's signature and date

Employee's name printed, signature and date

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(This agreement will be kept on store premises at all times and must be presented for review when requested by persons performing tobacco sales compliance checks.)