

# Lane County Strategic Plan 2018-2021



**Vision:** Lane County is recognized as the best county in which to live, work, and play.

**Mission:** We responsibly manage available resources to deliver vital, community-centered services with passion, drive, and focus

**Purpose:** To improve lives

**Core Behaviors:** Passion to serve • Driven to connect • Focused on solutions

## Strategic Priority

## Key Strategic Initiative

## Measures



Protect and enhance the safety and health of Lane County residents with a focus on enhancing and managing resources, improving access to, prevention programs, and collaborative initiatives.

Affordable Housing & Homelessness

Behavioral & Community Health

Public Safety Funding & Service Delivery

Incarceration & Recidivism

- Proportion of cost burdened low-income households
- Availability of supported housing units
- Number of Tier 2 and 3 Primary Care Patient Centered Medical Homes (PCPCH)
- Public safety response time
- Recidivism rate(s)
- Diversion program graduates
- Percent of families with incomes below the living wage
- Percent of population within close proximity to healthy food retail outlets
- Total employment in targeted industry sectors
- Material diverted from waste stream
- Minority business outreach
- Annual visits to Lane County
- Crashes and fatalities by mode
- Condition of capital assets
- Space utilization
- General Fund reserves
- County bond rating
- Employee engagement and satisfaction
- Employee retention rate



Manage equitable services for urban and rural residents to enhance opportunities and access by embracing efficient systems and processes, collaboration with partners, and innovative approaches to solving problems.

Resilient, Diverse, & Sustainable Economy

The Natural Environment

Equity



Focus on strategic infrastructure maintenance and investments that have the highest return for safety, vibrant communities, and long term environmental benefit.

Safe Transportation

Facility Maintenance & Management

New Facility Development



Provide a safe, healthy, and inclusive work environment that attracts and retains a diverse, highly skilled workforce with a deeply embedded commitment to delivering value and service to the residents of Lane County through fiscal resilience and partnerships

Fiscal Resilience & Operational Effectiveness

Employee Engagement & Resilience

Enhanced Partnerships

*Motto: Lane County Proud*